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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Oklahoma

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	4,164	3,995	169
Title II-A Adults			
Total	1,486	1,353	133
Served with formula funds	1,481	1,348	133
Served with 5% exempt funds	5	5	0
Title II-C Youths			
Total	458	435	23
Served with formula funds	457	434	23
Served with 5% exempt funds	1	1	
Section 204d (Older Worker) Programs	147	134	13
Title III			
Total	2,073	not applicable	
Substate grantee	1,260	not applicable	
Governor's reserve	618	not applicable	
National reserve	195	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	3,995	500,317
Title II-A Adults		
Total	1,353	147,717
Served with formula funds	1,348	142,018
Served with 5% exempt funds	5	5,699
Title II-C Youths		
Total	435	74,816
Served with formula funds	434	72,970
Served with 5% exempt funds	1	1,846
Section 204d (Older Worker) Programs	134	11,672
Title III		
Total	2,073	266,112
Substate grantee	1,260	154,530
Governor's reserve	618	81,105
National reserve	195	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	3,995	1,353	435	134	2,073
Gender					
Female	2,428	920	305	90	1,113
Male	1,566	432	130	44	960
Not reported	1	1	0	0	0
Age					
Less than 22	483	0	435	0	48
22 - 29	993	567	0	0	426
30 - 54	2,241	771	0	0	1,470
55 and older	277	14	0	134	129
Not reported	1	1	0	0	0
Race/Ethnicity					
White (not Hispanic)	2,860	979	272	100	1,509
Black (not Hispanic)	554	169	99	17	269
Hispanic	99	29	13	1	56
Amer Indian/Alaska Native	453	171	51	16	215
Asian or Pacific Islander	28	4	0	0	24
Not reported	1	1	0	0	0
Family Status					
Parent in one-parent family	1,082	651	120	11	300
Other family status	2,912	702	315	123	1,772
Not reported	1	0	0	0	1
Dependents under Age 18					
None	1,828	379	264	115	1,070
1 or 2	1,660	678	169	19	794
3 or more	498	295	2	0	201
Not reported	9	1	0	0	8
Highest Grade Completed					
Less than high school grad	549	194	172	31	152
High school graduate	2,131	739	203	57	1,132
Post high school	1,315	420	60	46	789
Not reported	0	0	0	0	0
High School Status					
In high school full time	115	4	107	1	3
Not in high school full time	3,879	1,349	328	133	2,069
Not reported	1	0	0	0	1

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	262	103	60	11	88
7th grade and above	3,712	1,246	375	123	1,968
Not reported	21	4	0	0	17
Math Skills Grade Level					
Less than 7th grade	494	199	75	18	202
7th grade and above	3,480	1,150	360	116	1,854
Not reported	21	4	0	0	17
Veteran Status					
Veterans	528	132	4	32	360
Non-veterans	3,467	1,221	431	102	1,713
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	455	326	84	11	34
Not a recipient	3,536	1,027	351	123	2,035
Not reported	4	0	0	0	4
Labor Force Status					
Employed	761	392	116	20	233
Unemployed	2,722	675	150	91	1,806
Not in the labor force	511	286	169	23	33
Not reported	1	0	0	0	1
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	785	417	144	26	198
1 to 14	1,689	354	93	28	1,214
15 to 25	1,047	386	166	37	458
26	466	192	32	42	200
Not reported	8	4	0	1	3
Unemployment Compensation					
Claimant	1,574	46	6	8	1,514
Exhaustee	248	36	9	8	195
None	2,172	1,271	420	118	363
Not reported	1	0	0	0	1
Concurrent Participants					
Other JTPA only	111	31	41	1	38
Non-JTPA only	131	7	2	9	113
Both JTPA and non-JTPA	117	16	2	1	98
Not co-enrolled	3,373	1,274	379	122	1,598
Not reported	263	25	11	1	226

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,486	1,353	133
Gender			
Female	68	68	65
Male	32	32	35
Age			
22 - 29	41	42	33
30 - 44	49	49	51
45 - 54	9	8	14
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	70	72	48
Black (not Hispanic)	15	13	41
Hispanic	2	2	3
Amer. Indian or Alaskan Native	12	13	6
Asian or Pacific Islander	0	0	2
Family Status			
Parent in one-parent family	48	48	51
Parent in two-parent family	24	25	17
Other family member	6	6	7
Not a family member	21	21	26
Number of Dependents under Age 18			
None	28	28	33
1 or 2	50	50	46
3 or more	22	22	21
Highest Grade Completed			
Less than high school graduate	15	14	18
High school graduate	55	55	58
Post high school	30	31	24
Reading Skills Grade Level			
Less than 7th grade	8	8	12
7th or 8th grade	14	14	16
9th grade and above	78	78	72
Math Skills Grade Level			
Less than 7th grade	16	15	31
7th or 8th grade	22	22	19
9th grade and above	62	63	50
Veteran			
Total veterans	9	10	7
Vietnam era	3	3	5
Disabled veteran	1	1	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	98
Cash Welfare Recipient	24	24	23
TANF/AFDC	23	23	20
GA, RCA, SSI	3	3	7
Food Stamps	66	66	71
Welfare to Work/JOBS Program Participant	5	6	1
Labor Force Status			
Employed	29	29	26
Unemployed	50	50	49
Not in labor force	22	21	26
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	10	10	14
None - employed at intake	21	21	19
1 to 14	26	26	27
15 to 25	29	29	28
26	14	14	13
Unemployment Compensation Status			
Claimant	4	3	7
Exhaustee	3	3	3
None	94	94	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	51	53	28
\$4.99 or less	13	13	14
\$5.00 to \$7.49	29	28	41
\$7.50 or more	7	6	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	83	96
Basic skills deficient	44	43	55
School dropout	14	14	17
Cash welfare recipients	24	24	23
Offender (inc. misdemeanors)	15	13	34
Disability (substantial barrier)	6	6	15
Homeless	1	1	4
Other SDA-identified barrier	52	50	71
Has 2 or more barriers	50	47	73
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	3	4	1
Lacks significant work history	27	26	35
Long-term TANF/AFDC recipient	9	9	14
Substance abuse	3	3	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,353	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	42	41
30 - 54	57	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	72	45
Black (not Hispanic)	13	34
Hispanic	2	17
Amer. Indian or Alaskan Native	13	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	48	47
Parent in two-parent family	25	17
Other family member	6	7
Not a family member	21	29
Number of Dependents under Age 18		
None	28	37
1 or 2	50	44
3 or more	22	19
Highest Grade Completed		
Less than high school graduate	14	21
High school graduate	55	57
Post high school	31	21
Reading Skills Grade Level		
Less than 7th grade	8	13
7th or 8th grade	14	16
9th grade and above	78	71
Math Skills Grade Level		
Less than 7th grade	15	24
7th or 8th grade	22	28
9th grade and above	63	48
Veteran		
Total veterans	10	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	24	36
TANF/AFDC	23	31
GA, RCA, or SSI	3	6
Food Stamps	66	53
JOBS/Welfare to Work Program Participant	6	13
Labor Force Status		
Employed	29	17
Unemployed	50	49
Not in labor force	21	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	10	27
None - employed at intake	21	13
1 to 14	26	21
15 to 25	29	21
26	14	19
Unemployment Compensation Status		
Claimant	3	8
Exhaustee	3	4
None	94	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	53	51
\$4.99 or less	13	8
\$5.00 to \$7.49	28	29
\$7.50 or more	6	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	83	86
Basic skills deficient	43	57
School dropout	14	21
Cash welfare recipients	24	36
Offender (inc. misdemeanors)	13	15
Disability (substantial barrier)	6	6
Homeless	1	3
Other SDA-identified barrier	50	31
Has 2 or more barriers	47	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	4	4
Lacks significant work history	26	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,353	326	1,027
Gender			
Female	68	93	60
Male	32	7	40
Age			
22 - 29	42	43	42
30 - 44	49	53	47
45 - 54	8	4	10
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	72	67	74
Black (not Hispanic)	13	18	11
Hispanic	2	3	2
Amer. Indian or Alaskan Native	13	11	13
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	48	90	35
Parent in two-parent family	25	7	30
Other family member	6	2	8
Not a family member	21	2	27
Number of Dependents under Age 18			
None	28	4	36
1 or 2	50	65	45
3 or more	22	31	19
Highest Grade Completed			
Less than high school graduate	14	13	15
High school graduate	55	52	55
Post high school	31	34	30
Reading Skills Grade Level			
Less than 7th grade	8	6	8
7th or 8th grade	14	12	15
9th grade and above	78	83	77
Math Skills Grade Level			
Less than 7th grade	15	14	15
7th or 8th grade	22	24	22
9th grade and above	63	62	63
Veteran			
Total veterans	10	2	12
Vietnam era	3	0	4
Disabled veteran	1	0	2

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	24	100	0
TANF/AFDC	23	95	0
GA, RCA, SSI	3	10	0
Food Stamps	66	91	58
JOBS/Welfare to Work Program Participant	6	23	0
Labor Force Status			
Employed	29	11	35
Unemployed	50	47	51
Not in labor force	21	42	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	10	20	7
None - employed intake	21	6	26
1 to 14	26	16	30
15 to 25	29	39	25
26	14	20	12
Unemployment Compensation Status			
Claimant	3	0	4
Exhaustee	3	2	3
None	94	98	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	53	54	53
\$4.99 or less	13	17	11
\$5.00 to \$7.49	28	25	29
\$7.50 or more	6	3	7
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	100	78
Basic skills deficient	43	42	43
School dropout	14	13	15
Cash welfare recipients	24	100	0
Offender (inc. misdemeanors)	13	8	15
Disability (substantial barrier)	6	4	6
Homeless	1	0	1
Other SDA-identified barrier	50	78	42
Has 2 or more barriers	47	90	34
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	4	9	2
Lacks significant work history	26	44	21
Long-term TANF/AFDC recipient	9	35	1
Substance abuse	3	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	567	771	14	194	739	420
Gender						
Female	72	66	36	56	68	74
Male	28	34	64	44	32	26
Age						
22 - 29	100	0	0	43	45	37
30 - 44	0	85	0	45	48	51
45 - 54	0	15	0	10	7	11
55 and older	0	0	100	2	1	1
Race/Ethnicity						
White (not Hispanic)	72	73	71	76	72	70
Black (not Hispanic)	13	12	7	9	12	15
Hispanic	2	2	7	3	2	2
Amer. Indian or Alaskan Native	13	12	14	12	13	12
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	51	46	7	41	49	50
Parent in two-parent family	27	23	14	29	24	23
Other family member	5	7	29	7	6	7
Not a family member	17	24	50	24	20	21
Number of Dependents under Age 18						
None	22	32	79	31	27	29
1 or 2	58	45	21	47	51	50
3 or more	20	24	0	22	22	22
Highest Grade Completed						
Less than high school graduate	15	14	29	100	0	0
High school graduate	58	52	29	0	100	0
Post high school	27	34	43	0	0	100
Reading Skills Grade Level						
Less than 7th grade	8	7	8	23	7	1
7th or 8th grade	14	14	31	26	14	9
9th grade and above	78	79	62	51	79	90
Math Skills Grade Level						
Less than 7th grade	13	16	23	40	14	5
7th or 8th grade	21	23	15	34	24	15
9th grade and above	66	61	62	26	63	80
Veteran						
Total veterans	6	13	14	5	9	14
Vietnam era	0	5	0	4	2	4
Disabled veteran	0	2	0	1	1	2

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	99	100	99	99	100
Cash Welfare Recipient	25	24	14	22	23	27
TANF/AFDC	24	22	0	20	22	25
GA, RCA, SSI	2	3	14	3	2	3
Food Stamps	69	64	43	73	66	63
JOBS/ Welfare to Work Program Participant	6	6	0	4	5	7
Labor Force Status						
Employed	33	26	21	18	30	32
Unemployed	48	51	71	66	50	42
Not in labor force	19	23	7	15	20	26
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	8	11	7	8	10	11
None - employed at intake	24	19	21	11	23	22
1 to 14	26	26	21	31	26	24
15 to 25	28	30	14	32	25	33
26	13	15	36	18	15	11
Unemployment Compensation Status						
Claimant	2	4	7	2	3	5
Exhaustee	2	3	7	3	2	4
None	96	93	86	95	95	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	51	55	57	71	55	41
\$4.99 or less	14	12	14	7	13	15
\$5.00 to \$7.49	30	27	14	20	26	35
\$7.50 or more	5	7	14	2	6	9
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	84	83	77	99	82	79
Basic skills deficient	40	45	46	80	44	25
School dropout	14	13	29	98	0	0
Cash welfare recipients	25	24	14	22	23	27
Offender (inc. misdemeanors)	13	13	14	12	12	14
Disability (substantial barrier)	3	7	21	5	4	9
Homeless	1	1	0	2	1	0
Other SDA-identified barrier	55	48	36	41	51	54
Has 2 or more barriers	46	48	62	92	40	40
Additional Barriers to Employment						
Limited English proficiency	0	1	7	1	0	0
Displaced homemaker	2	5	0	3	4	3
Lacks significant work history	27	27	7	33	24	28
Long-term TANF/AFDC recipient	9	9	0	10	7	12
Substance abuse	2	3	0	3	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,353	147,717
Percent Who Received:		
Any of those below	98	91
Basic skills training	7	19
Occ skills training (non-OJT)	90	65
On-the-job training (OJT)	4	10
Work experience/internships	1	5
Other skills training	5	13
Any two or more of those above	8	18
Percent Who Received and Completed Goals of:		
Any of those below	78	77
Basic skills training	5	15
Occ skills training (non-OJT)	72	54
On-the-job training (OJT)	3	8
Work experience/internships	1	4
Other skills training	4	12
Any two or more of those above	6	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	126	187
Occ skills training (non-OJT)	715	501
On-the-job training (OJT)	597	393
Work experience/internships	612	391
Other skills training	62	88
Percent of Terminees, by Total Duration of Training		
None	2	9
1 to 40 hours	4	12
41 to 100 hours	10	10
101 to 250 hours	28	22
251 to 500 hours	11	22
501 to 1,000 hours	18	16
Over 1,000 hours	27	10
Average duration of training (in hrs)	631	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	49	47
Transportation	14	21
Health care	5	3
Family care	3	6
Housing or rental assistance	7	2
Personal counseling	27	23
Needs-based payments	8	11
Other	24	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	50	17
Sales and related	1	3
Clerical and admin support	16	29
Service	7	21
Agriculture and related	0	0
Production and related	27	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	2	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	1	3
None	94	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	920	432	979	169	29	175
Percent Who Received:						
Any of those below	98	99	98	95	100	100
Basic skills training	8	4	5	18	3	6
Occ skills training (non-OJT)	91	89	92	77	97	94
On-the-job training (OJT)	3	7	4	5	3	3
Work experience/internships	2	1	2	2	3	1
Other skills training	5	3	5	8	10	1
Any two or more of those above	10	6	8	12	17	5
Percent Who Received and Completed Goals of:						
Any of those below	76	81	79	72	83	77
Basic skills training	6	3	4	12	0	3
Occ skills training (non-OJT)	70	74	74	59	72	73
On-the-job training (OJT)	2	5	3	4	3	3
Work experience/internships	1	0	1	1	3	1
Other skills training	4	3	4	7	10	1
Any two or more of those above	7	5	6	9	7	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	129	113	121	135		128
Occ skills training (non-OJT)	848	422	744	479	808	712
On-the-job training (OJT)	569	623	567	629	499	740
Work experience/internships	632	520	632	596	505	572
Other skills training	67	47	57	82	53	20
Percent of Terminees, by Total Duration of Training						
None	2	1	2	5	0	0
1 to 40 hours	4	4	4	6	7	1
41 to 100 hours	12	7	9	17	0	10
101 to 250 hours	17	53	27	32	29	30
251 to 500 hours	11	11	11	12	11	13
501 to 1,000 hours	19	14	18	15	21	17
Over 1,000 hours	34	10	29	13	32	29
Average duration of training (in hrs)	728	405	664	400	835	636
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	56	36	51	36	45	57
Transportation	16	10	16	9	7	13
Health care	7	2	5	7	10	4
Family care	5	0	3	2	10	6
Housing or rental assistance	7	8	7	7	7	9
Personal counseling	31	18	27	15	34	40
Needs-based payments	9	5	9	4	10	5
Other	29	14	25	17	21	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	60	27	52	45	67	29
Sales and related	0	2	0	3	0	0
Clerical and admin support	20	6	15	12	33	29
Service	8	6	6	12	0	14
Agriculture and related	0	0	0	0	0	0
Production and related	12	59	27	27	0	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	3	2	1	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	6	2	4	3	2
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	1	0	0	1
Both JTPA and non-JTPA	1	1	1	1	0	0
None	96	90	94	94	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	567	771	14	194	739	420
Percent Who Received:						
Any of those below	98	98	93	98	97	99
Basic skills training	6	8	0	16	6	3
Occ skills training (non-OJT)	91	90	79	85	90	94
On-the-job training (OJT)	5	4	14	6	5	3
Work experience/internships	1	2	0	2	2	1
Other skills training	5	4	7	2	5	6
Any two or more of those above	9	8	7	12	9	7
Percent Who Received and Completed Goals of:						
Any of those below	78	78	86	72	79	79
Basic skills training	4	5	0	12	5	2
Occ skills training (non-OJT)	72	71	71	64	73	74
On-the-job training (OJT)	3	3	14	4	3	3
Work experience/internships	0	1	0	1	1	1
Other skills training	4	4	7	2	4	5
Any two or more of those above	6	6	7	8	6	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	154	109		173	109	65
Occ skills training (non-OJT)	770	681	242	393	719	828
On-the-job training (OJT)	585	613	550	428	650	594
Work experience/internships	780	575		1,000	576	567
Other skills training	55	67	50	67	72	48
Percent of Terminees, by Total Duration of Training						
None	2	2	7	2	3	1
1 to 40 hours	4	4	7	6	4	3
41 to 100 hours	9	12	7	15	10	10
101 to 250 hours	25	30	57	44	27	23
251 to 500 hours	10	12	7	10	12	10
501 to 1,000 hours	20	16	7	13	17	22
Over 1,000 hours	30	25	7	11	28	31
Average duration of training (in hrs)	687	595	255	382	634	731
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	50	49	36	34	49	58
Transportation	16	13	7	9	15	15
Health care	5	6	0	4	5	7
Family care	4	3	0	3	3	5
Housing or rental assistance	5	8	21	7	7	7
Personal counseling	28	26	14	15	28	31
Needs-based payments	8	8	0	6	8	9
Other	25	24	21	14	24	30
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	60	45	33	44	40	63
Sales and related	0	1	0	0	0	1
Clerical and administrative	15	17	0	6	24	8
Service	6	7	33	13	10	3
Agriculture and related	0	0	0	0	0	0
Production and related	19	31	33	38	26	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	7	2	2	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	3	0	1	2	3
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	1	1	0
Both JTPA and non-JTPA	1	1	0	2	1	1
None	96	93	93	94	95	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	326	1,027	581	768	683	670
Percent Who Received:						
Any of those below	97	98	98	98	98	99
Basic skills training	11	5	14	1	10	4
Occ skills training (non-OJT)	88	91	83	96	90	90
On-the-job training (OJT)	4	4	7	2	3	6
Work experience/internships	3	1	3	1	1	2
Other skills training	5	4	3	6	7	3
Any two or more of those above	12	7	11	7	12	5
Percent Who Received and Completed Goals of:						
Any of those below	73	79	78	78	77	79
Basic skills training	8	4	10	1	7	3
Occ skills training (non-OJT)	65	74	67	76	71	73
On-the-job training (OJT)	3	3	5	1	2	4
Work experience/internships	1	1	1	1	1	1
Other skills training	4	4	3	5	5	2
Any two or more of those above	7	6	8	5	8	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	175	94	106	215	132	110
Occ skills training (non-OJT)	886	665	500	856	810	616
On-the-job training (OJT)	488	628	606	581	499	633
Work experience/internships	679	574	680	493	618	607
Other skills training	93	52	89	50	64	55
Percent of Terminees, by Total Duration of Training						
None	3	2	2	2	2	1
1 to 40 hours	3	4	4	4	4	4
41 to 100 hours	8	11	15	7	10	10
101 to 250 hours	18	31	35	23	23	33
251 to 500 hours	13	11	13	10	11	11
501 to 1,000 hours	22	16	15	20	19	17
Over 1,000 hours	33	25	17	34	31	23
Average duration of training (in hrs)	752	591	472	749	683	576
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	58	47	37	59	56	43
Transportation	16	14	10	18	18	11
Health care	10	4	4	6	8	2
Family care	6	3	3	4	5	2
Housing or rental assistance	10	6	7	7	9	5
Personal counseling	29	27	21	32	31	23
Needs-based payments	10	7	6	9	8	8
Other	31	22	15	31	27	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	59	47	44	53	54	40
Sales and related	0	1	0	1	1	0
Clerical and admin support	17	15	12	17	16	15
Service	15	4	10	6	10	2
Agriculture and related	0	0	0	0	0	0
Production and related	9	33	35	23	19	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	2	1	1	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	3	2	3	3	2
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	1	0	0	1
Both JTPA and non-JTPA	3	1	1	1	2	1
None	95	94	94	95	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	76	1,277	132	1,221	46	1,307
Percent Who Received:						
Any of those below	99	98	99	98	96	98
Basic skills training	18	6	2	7	2	7
Occ skills training (non-OJT)	89	90	93	90	87	90
On-the-job training (OJT)	1	4	2	4	4	4
Work experience/internships	0	2	0	2	2	1
Other skills training	7	5	3	5	4	5
Any two or more of those above	16	8	2	9	4	9
Percent Who Received and Completed Goals of:						
Any of those below	67	78	83	77	89	77
Basic skills training	12	4	1	5	2	5
Occ skills training (non-OJT)	62	72	79	71	80	71
On-the-job training (OJT)	1	3	2	3	4	3
Work experience/internships	0	1	0	1	2	1
Other skills training	5	4	2	4	4	4
Any two or more of those above	13	6	1	7	4	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	130	50	127	80	126
Occ skills training (non-OJT)	719	714	520	737	644	717
On-the-job training (OJT)	499	599	417	611	144	620
Work experience/internships		612		612	499	623
Other skills training	85	60	30	63	33	63
Percent of Terminees, by Total Duration of Training						
None	1	2	1	2	4	2
1 to 40 hours	3	4	4	4	9	4
41 to 100 hours	14	10	8	11	12	10
101 to 250 hours	20	28	46	26	28	28
251 to 500 hours	19	11	11	11	14	11
501 to 1,000 hours	19	18	18	18	12	18
Over 1,000 hours	24	27	12	29	21	27
Average duration of training (in hrs)	620	632	448	649	536	634
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	51	49	49	49	63	49
Transportation	24	14	16	14	15	14
Health care	7	5	2	6	4	5
Family care	1	4	1	4	4	3
Housing or rental assistance	14	6	8	7	20	6
Personal counseling	20	28	27	27	37	27
Needs-based payments	7	8	8	8	4	8
Other	21	24	14	25	30	24
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	54	49	36	51	50	50
Sales and related	4	0	7	0	0	1
Clerical and admin support	8	17	7	16	0	16
Service	0	8	0	8	0	8
Agriculture and related	0	0	0	0	0	0
Production and related	33	25	50	24	50	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	2	6	1	11	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	14	2	23	0	9	2
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	1	0	1
Both JTPA and non-JTPA	1	1	1	1	2	1
None	79	95	70	97	78	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	226	486	637
Percent Who Received:			
Any of those below	99	99	98
Basic skills training	0	2	13
Occ skills training (non-OJT)	96	93	86
On-the-job training (OJT)	4	5	4
Work experience/internships	1	1	2
Other skills training	2	5	5
Any two or more of those above	4	6	12
Percent Who Received and Completed Goals of:			
Any of those below	83	79	76
Basic skills training	0	1	9
Occ skills training (non-OJT)	79	74	67
On-the-job training (OJT)	3	3	3
Work experience/internships	0	0	1
Other skills training	2	4	4
Any two or more of those above	3	5	8
Average Hours of Those Who Completed Goals of:			
Basic skills training	150	88	121
Occ skills training (non-OJT)	842	727	651
On-the-job training (OJT)	735	637	509
Work experience/internships	505	425	672
Other skills training	56	51	71
Percent of Terminees, by Total Duration of Training			
None	1	1	2
1 to 40 hours	5	4	4
41 to 100 hours	6	10	12
101 to 250 hours	24	28	29
251 to 500 hours	8	12	11
501 to 1,000 hours	19	17	18
Over 1,000 hours	37	28	23
Average duration of training (in hrs)	767	639	578
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	57	49	48
Transportation	15	13	15
Health care	3	5	7
Family care	3	3	4
Housing or rental assistance	4	6	8
Personal counseling	32	28	25
Needs-based payments	13	5	8
Other	28	24	23
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	55	47	52
Sales and related	0	0	1
Clerical and admin support	27	20	11
Service	0	5	9
Agriculture and related	0	0	0
Production and related	18	27	27
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	3	1
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	1	2	3
TAA	0	0	0
Other non-JTPA	0	0	1
Both JTPA and non-JTPA	0	1	2
None	96	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,353	147,717
Summary of Termination Type (%)		
Entered employment only	41	49
Obtained an enhancement only	7	6
Both entered employment and obtained an enhancement	29	22
Other termination	23	23
Employment at Termination (%)		
Entered employment, total	70	71
Employed 20 or more hrs/wk	69	71
Employed with fringe benefits	44	46
Employed with UI coverage	63	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	36	28
Attained basic education	4	6
Attained occupational skills	22	21
Completed a major level of education	24	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	11	10
Involuntary, other	3	7
Number Contacted at Follow-up	1,272	84,613
Employment at Follow-up (%)		
Employed, total	75	69
Employed with same employer as at termination	49	50
Weeks Worked in Follow-up Period (%)		
None	19	20
1 to 12	22	23
13	59	57
Average Weeks Worked (in weeks)	9.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	13	20
35 hours or more	86	79
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	18	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	28	30
\$10.00 or more	23	18
Average hourly wage (in dollars)	8.25	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	31	13
Sales and related	3	7
Clerical and admin support	11	23
Service	20	25
Agriculture and related	1	1
Production and related	33	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	17	22
35 hours or more	82	74
Average hours worked (in hrs)	40	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	17	18
\$6.00 to \$7.49	23	28
\$7.50 to \$9.99	29	30
\$10.00 or more	29	22
Average hourly wage (in dollars)	8.6	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminatees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	920	432	979	169	29	175
Summary of Termination Type (%)						
Entered employment only	36	51	42	40	41	37
Obtained an enhancement only	8	5	7	8	17	9
Both entered employment and obtained an enhancement	31	26	30	22	17	35
Other termination	25	18	22	30	24	20
Employment at Termination (%)						
Entered employment, total	67	77	71	62	59	71
Employed 20 or more hrs/wk	66	77	70	62	59	71
Employed with fringe benefits	41	50	47	33	31	42
Employed with UI coverage	58	71	64	55	55	63
Entered an apprenticeship	1	0	1	0	0	1
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	39	30	36	30	34	43
Attained basic education	4	4	4	5	7	3
Attained occupational skills	22	22	22	24	28	21
Completed major level of educ	27	19	23	21	21	37
Entered non-Title II training	1	1	1	1	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	3	1	3	2	3	2
Family care	1	0	1	2	0	1
Lacks transportation	0	0	0	0	0	1
Cannot locate	4	6	5	5	3	5
Voluntary, other	13	7	11	11	7	9
Involuntary, other	4	3	2	9	10	2
Number Contacted at Follow-up	867	404	939	152	22	158
Employment at Follow-up (%)						
Employed, total	73	79	76	66	67	80
Employed with same employer as at termination	49	50	50	42	53	48
Weeks Worked in Follow-up Period (%)						
None	22	13	19	25	33	14
1 to 12	20	26	21	24	9	28
13	58	61	61	51	58	59
Average Weeks Worked (in weeks)	9.3	10.2	9.7	8.6	9	10.1

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	17	6	13	19	12	12
35 hours or more	82	93	86	80	88	88
Average hours worked (in hrs)	37	42	39	38	38	40
Hourly wage (%)						
Less than \$5.00	2	1	1	0	6	1
\$5.00 to \$5.99	21	11	15	28	35	19
\$6.00 to \$7.49	27	37	30	38	18	27
\$7.50 to \$9.99	29	27	29	22	6	35
\$10.00 or more	21	25	24	12	35	18
Average hourly wage (in dollars)	8.11	8.5	8.42	7.43	8.44	7.94
Occupation of jobs held (%)						
Managerial and administrative	2	0	1	2	0	2
Professional and technical	42	11	33	17	35	34
Sales and related	4	3	3	6	6	4
Clerical and admin support	16	2	11	18	12	6
Service	26	8	19	29	12	18
Agriculture and related	0	2	0	1	6	2
Production and related	11	75	34	28	29	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	3	0	1
20 to 34 hours	19	12	15	23	20	19
35 hours or more	79	87	84	74	80	80
Average hours worked (in hrs.)	38	44	40	38	42	40
Hourly wage (%)						
Less than \$5.00	2	0	2	1	7	2
\$5.00 to \$5.99	21	10	15	24	14	23
\$6.00 to \$7.49	22	25	22	32	28	20
\$7.50 to \$9.99	31	26	31	20	26	29
\$10.00 or more	24	38	30	23	25	27
Average hourly wage (in dollars)	8.25	9.3	8.76	7.83	8.71	8.3

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	567	771	14	194	739	420
Summary of Termination Type (%)						
Entered employment only	40	41	57	51	41	36
Obtained an enhancement only	7	7	7	3	8	8
Both entered employment and obtained an enhancement	31	28	0	13	29	37
Other termination	21	24	36	34	22	19
Employment at Termination (%)						
Entered employment, total	71	69	57	63	70	73
Employed 20 or more hrs/wk	71	68	57	62	69	73
Employed with fringe benefits	46	44	14	38	44	48
Employed with UI coverage	64	62	36	59	62	65
Entered an apprenticeship	0	1	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	38	35	7	16	37	45
Attained basic education	4	4	0	6	5	2
Attained occupational skills	22	22	7	11	22	28
Completed major level of educ	28	22	0	12	23	33
Entered non-Title II training	0	1	0	0	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	3	0	3	3	2
Family care	1	1	0	1	1	1
Lacks transportation	0	0	0	1	0	0
Cannot locate	3	6	14	3	5	5
Voluntary, other	11	11	14	21	10	7
Involuntary, other	3	3	7	7	3	3
Number Contacted at Follow-up	526	730	15	177	695	400
Employment at Follow-up (%)						
Employed, total	77	73	71	66	76	77
Employed with same employer as at termination	50	49	38	39	50	53
Weeks Worked in Follow-up Period (%)						
None	16	21	22	23	18	19
1 to 12	22	21	33	32	22	16
13	62	58	45	45	60	64
Average Weeks Worked (in weeks)	9.9	9.4	9.2	8.4	9.7	9.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	2	1	0
20 to 34 hours	14	13	13	16	11	16
35 hours or more	85	86	88	82	88	83
Average hours worked (in hrs)	39	39	38	38	39	38
Hourly wage (%)						
Less than \$5.00	1	2	0	3	1	1
\$5.00 to \$5.99	19	16	38	29	18	11
\$6.00 to \$7.49	31	30	38	36	31	27
\$7.50 to \$9.99	29	28	25	22	30	27
\$10.00 or more	21	24	0	10	19	33
Average hourly wage (in dollars)	8.07	8.41	6.5	7.02	8.04	9.09
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	2	1	2
Professional and technical	33	30	0	8	27	47
Sales and related	3	3	13	4	3	3
Clerical and admin support	9	12	0	4	12	11
Service	22	18	13	24	21	15
Agriculture and related	1	0	13	3	0	1
Production and related	30	35	63	55	35	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	0	2	2	1
20 to 34 hours	17	16	29	16	17	16
35 hours or more	83	82	71	83	81	84
Average hours worked (in hrs)	40	40	41	42	40	39
Hourly wage (%)						
Less than \$5.00	1	2	9	2	1	2
\$5.00 to \$5.99	16	18	37	22	19	13
\$6.00 to \$7.49	24	22	18	23	24	21
\$7.50 to \$9.99	31	28	27	23	32	28
\$10.00 or more	28	30	8	30	24	37
Average hourly wage (in dollars)	8.57	8.66	6.47	8.25	8.29	9.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	326	1,027	581	768	683	670
Summary of Termination Type (%)						
Entered employment only	34	43	50	33	33	48
Obtained an enhancement only	9	7	5	9	8	6
Both entered employment and obtained an enhancement	28	30	19	37	34	25
Other termination	29	21	25	21	25	21
Employment at Termination (%)						
Entered employment, total	61	73	70	70	67	73
Employed 20 or more hrs/wk	61	72	69	69	67	72
Employed with fringe benefits	38	46	40	48	42	47
Employed with UI coverage	53	65	60	64	59	66
Entered an apprenticeship	0	1	0	1	1	0
Obtained Employability Enhancements (%)						
Total, any type	37	36	24	46	42	31
Attained basic education	5	4	8	1	5	3
Attained occupational skills	23	22	16	27	25	20
Completed major level of educ	24	24	13	33	27	21
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	2	3	4	1
Family care	1	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	5	4	5	4
Voluntary, other	15	9	12	10	11	11
Involuntary, other	5	3	4	3	4	3
Number Contacted at Follow-up	316	956	529	739	650	622
Employment at Follow-up (%)						
Employed, total	68	77	71	78	74	76
Employed with same employer as at termination	46	50	46	51	48	51
Weeks Worked in Follow-up Period (%)						
None	27	16	21	17	21	16
1 to 12	23	21	24	21	21	23
13	50	62	55	62	58	61
Average Weeks Worked (in weeks)	8.4	10	9.1	9.9	9.3	9.9

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	18	12	14	13	16	11
35 hours or more	81	87	85	87	83	88
Average hours worked (in hrs)	37	39	39	39	38	39
Hourly wage (%)						
Less than \$5.00	2	1	2	1	1	1
\$5.00 to \$5.99	24	16	25	12	19	17
\$6.00 to \$7.49	26	32	35	27	28	33
\$7.50 to \$9.99	26	29	23	32	29	28
\$10.00 or more	22	23	16	28	24	21
Average hourly wage (in dollars)	8.02	8.31	7.52	8.81	8.35	8.16
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	2	0
Professional and technical	36	30	16	43	35	27
Sales and related	4	3	4	3	4	3
Clerical and admin support	20	8	8	13	14	7
Service	26	18	24	16	21	18
Agriculture and related	0	1	1	0	1	1
Production and related	14	38	47	24	23	43
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	1	2	1	1
20 to 34 hours	18	16	19	15	17	16
35 hours or more	79	83	80	83	81	83
Average hours worked (in hrs)	37	40	41	39	39	40
Hourly wages (%)						
Less than \$5.00	4	1	2	1	2	2
\$5.00 to \$5.99	21	16	27	10	17	17
\$6.00 to \$7.49	22	23	24	23	22	24
\$7.50 to \$9.99	26	30	24	33	30	28
\$10.00 or more	27	29	23	33	29	29
Average hourly wage (in dollars)	8.21	8.71	7.79	9.14	8.64	8.55

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	76	1,277	132	1,221	46	1,307
Summary of Termination Type (%)						
Entered employment only	22	42	45	40	43	41
Obtained an enhancement only	13	7	7	7	4	7
Both entered employment and obtained an enhancement	45	28	36	29	39	29
Other termination	20	23	12	24	13	23
Employment at Termination (%)						
Entered employment, total	67	70	81	69	83	69
Employed 20 or more hrs/wk	67	69	81	68	83	69
Employed with fringe benefits	38	45	57	43	59	44
Employed with UI coverage	58	63	77	61	78	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	58	35	42	36	43	36
Attained basic education	9	4	4	4	4	4
Attained occupational skills	34	21	27	22	35	22
Completed major level of educ	39	23	28	24	30	24
Entered non-Title II training	4	0	2	0	0	1
Other Terminations (%)						
Institutionalized	1	0	1	0	0	0
Health/medical	4	2	0	3	0	3
Family care	0	1	0	1	4	1
Lacks transportation	1	0	0	0	0	0
Cannot locate	3	5	6	5	7	5
Voluntary, other	9	11	4	12	0	11
Involuntary, other	1	4	2	4	2	3
Number Contacted at Follow-up	66	1,206	119	1,153	39	1,233
Employment at Follow-up (%)						
Employed, total	74	75	84	74	81	75
Employed with same employer as at termination	45	50	55	49	54	49
Weeks Worked in Follow-up Period (%)						
None	24	19	10	20	17	19
1 to 12	18	22	19	22	15	22
13	58	59	71	58	68	59
Average Weeks Worked (in weeks)	9.4	9.6	11	9.5	10.6	9.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	18	13	6	14	8	13
35 hours or more	82	86	94	85	92	85
Average hours worked (in hrs)	38	39	42	38	42	39
Hourly wage (%)						
Less than \$5.00	6	1	0	1	0	1
\$5.00 to \$5.99	16	18	10	18	8	18
\$6.00 to \$7.49	39	30	34	30	32	30
\$7.50 to \$9.99	18	29	27	28	26	28
\$10.00 or more	22	23	28	22	34	22
Average hourly wage (in dollars)	7.61	8.29	8.71	8.19	8.71	8.23
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	37	31	20	33	24	32
Sales and related	6	3	1	4	0	3
Clerical and admin support	6	11	5	12	16	11
Service	14	20	8	21	11	20
Agriculture and related	2	1	1	1	0	1
Production and related	35	33	66	29	50	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	2	0	1
20 to 34 hours	32	16	7	18	3	17
35 hours or more	68	83	93	81	97	82
Average hours worked (in hrs)	37	40	44	39	44	40
Hourly wages (%)						
Less than \$5.00	2	2	0	2	0	2
\$5.00 to \$5.99	18	17	7	18	10	18
\$6.00 to \$7.49	34	22	24	23	25	23
\$7.50 to \$9.99	24	29	26	30	27	29
\$10.00 or more	23	29	43	27	38	29
Average hourly wage (in dollars)	7.9	8.63	9.6	8.48	9.48	8.57

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	226	486	637
Summary of Termination Type (%)			
Entered employment only	45	41	38
Obtained an enhancement only	6	7	8
Both entered employment and obtained an enhancement	30	32	27
Other termination	19	20	27
Employment at Termination (%)			
Entered employment, total	75	73	66
Employed 20 or more hrs/wk	73	72	65
Employed with fringe benefits	51	48	39
Employed with UI coverage	71	65	57
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	36	39	35
Attained basic education	1	2	7
Attained occupational skills	20	23	22
Completed major level of educ	26	28	21
Entered non-Title II training	1	1	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	2	3
Family care	0	1	0
Lacks transportation	0	0	0
Cannot locate	5	5	5
Voluntary, other	10	8	13
Involuntary, other	2	3	4
Number Contacted at Follow-up	210	466	592
Employment at Follow-up (%)			
Employed, total	83	77	70
Employed with same employer as at termination	57	50	46
Weeks Worked in Follow-up Period (%)			
None	13	16	23
1 to 12	18	21	24
13	69	63	53
Average weeks worked (in weeks)	10.7	10.1	8.8

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	1	1
20 to 34 hours	10	11	16
35 hours or more	88	89	83
Average hours worked (in hrs)	39	39	38
Hourly wage (%)			
Less than \$5.00	0	1	2
\$5.00 to \$5.99	7	17	22
\$6.00 to \$7.49	33	28	32
\$7.50 to \$9.99	33	31	23
\$10.00 or more	28	22	21
Average hourly wage (in dollars)	8.87	8.38	7.9
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	45	34	24
Sales and related	2	3	4
Clerical and admin support	10	9	12
Service	15	17	23
Agriculture and related	0	1	1
Production and related	27	35	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	0	2
20 to 34 hours	13	15	19
35 hours or more	86	84	78
Average hours worked (in hrs)	39	40	39
Hourly wage (%)			
Less than \$5.00	0	2	2
\$5.00 to \$5.99	10	15	22
\$6.00 to \$7.49	23	22	24
\$7.50 to \$9.99	33	33	25
\$10.00 or more	35	28	27
Average hourly wage (in dollars)	9.33	8.68	8.24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	91	1,221	57	20	63
Summary of Termination Type (%)					
Entered employment only	34	39	63	60	24
Obtained an enhancement only	9	8	2	0	11
Both entered employment and obtained an enhancement	33	31	14	20	41
Other termination	24	22	21	20	24
Employment at Termination (%)					
Entered employment, total	67	70	77	80	65
Employed 20 or more hrs/wk	67	69	75	80	65
Employed with fringe benefits	23	45	46	50	32
Employed with UI coverage	53	63	65	75	56
Entered an apprenticeship	2	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	42	39	16	20	52
Attained basic education	26	4	5	5	13
Attained occupational skills	27	24	14	20	41
Completed major level of educ	11	26	4	10	17
Entered non-Title II training	0	1	2	0	2
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	4	2	2	0	2
Family care	1	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	5	5	5	8
Voluntary, other	11	10	9	15	13
Involuntary, other	2	3	5	0	2
Number Contacted at Follow-up	80	1,161	43	12	51
Employment at Follow-up (%)					
Employed, total	73	76	82	65	77
Employed with same employer as at termination	50	49	72	57	54
Weeks Worked in Follow-up Period (%)					
None	22	18	6	20	21
1 to 12	21	22	22	15	9
13	56	59	72	65	69
Average Weeks Worked (in weeks)	9.1	9.7	11	9.8	10

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	2	0	0
20 to 34 hours	28	13	11	25	27
35 hours or more	72	86	86	75	73
Average hours worked (in hrs)	36	39	38	37	36
Hourly wage (%)					
Less than \$5.00	3	1	9	0	2
\$5.00 to \$5.99	36	15	27	44	17
\$6.00 to \$7.49	34	29	48	31	34
\$7.50 to \$9.99	21	30	9	19	27
\$10.00 or more	5	24	7	6	20
Average hourly wage (in dollars)	6.61	8.46	6.43	6.47	8.19
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	2
Professional and technical	18	34	7	19	27
Sales and related	10	3	2	0	5
Clerical and admin support	20	10	14	44	22
Service	30	18	23	19	15
Agriculture and related	0	1	5	0	0
Production and related	23	34	50	19	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	12	0
20 to 34 hours	32	16	14	25	32
35 hours or more	68	83	86	63	68
Average hours worked (in hrs)	36	40	39	33	36
Hourly wage (%)					
Less than \$5.00	2	2	3	0	2
\$5.00 to \$5.99	31	15	34	49	26
\$6.00 to \$7.49	28	21	46	24	37
\$7.50 to \$9.99	24	31	8	27	21
\$10.00 or more	15	31	8	0	14
Average hourly wage (in dollars)	7.34	8.79	6.72	6.44	7.36

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	458	435	23
Gender			
Female	69	70	57
Male	31	30	43
Age			
14 - 15	1	1	0
16 - 17	19	19	13
18 - 21	80	80	87
Race/Ethnicity			
White (non Hispanic)	62	63	48
Black (non Hispanic)	23	23	35
Hispanic	4	3	17
Amer. Indian or Alaskan Native	11	12	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	27	28	22
Parent in two-parent family	11	12	4
Other family member	32	33	26
Not a family member	29	28	48
Number of Dependents under Age 18			
None	61	61	74
1 or 2	38	39	22
3 or more	1	0	4
Highest Grade Completed			
Less than high school graduate	40	40	48
High school graduate	47	47	43
Post high school	14	14	9
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	24	24	9
Full time in alternative school	12	13	0
Other full time student	12	12	9
Not in high school full time	76	75	91
Reading Skills Grade Level			
Less than 7th grade	14	14	13
7th or 8th grade	21	22	4
9th grade and above	65	64	83
Math Skills Grade Level			
Less than 7th grade	18	17	26
7th or 8th grade	24	24	13
9th grade and above	59	59	61

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	100
Cash Welfare Recipient	19	19	22
TANF/AFDC	18	18	17
GA, RCA, SSI	2	2	4
Food Stamps	43	42	57
JOBS/Welfare to Work Program Participant	4	4	9
Labor Force Status			
Employed	26	27	9
Unemployed	35	34	48
Not in labor force	39	39	43
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	17	17	26
None - employed at intake	16	17	0
1 to 14	22	21	26
15 to 25	38	38	43
26	7	7	4
Unemployment Compensation Status			
Claimant	2	1	17
Exhaustee	2	2	0
None	96	97	83
Preprogram Hourly Wage			
Not employed in past 26 weeks	64	66	26
\$4.99 or less	15	15	17
\$5.00 to \$7.49	18	17	39
\$7.50 or more	3	3	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	87	87	91
Basic skills deficient	49	49	43
School dropout	16	14	39
Behind grade level	17	17	9
Pregnant or parenting youth	47	48	35
Disability (substantial barrier)	3	2	9
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	11	11	26
Other SDA-identified barrier	33	32	48
Has 2 or more barriers	57	57	65
Additional Barriers to Employment			
Limited English proficiency	1	0	4
Displaced homemaker	1	1	0
Lacks significant work history	55	55	61
Long-term TANF/AFDC recipient	5	5	9
Substance abuse	1	1	13

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	435	74,816
Gender		
Female	70	59
Male	30	41
Age		
14 - 15	1	9
16 - 17	19	34
18 - 21	80	57
Race/Ethnicity		
White (non Hispanic)	63	38
Black (non Hispanic)	23	33
Hispanic	3	24
Amer. Indian or Alaskan Native	12	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	28	20
Parent in two-parent family	12	4
Other family member	33	49
Not a family member	28	27
Number of Dependents under Age 18		
None	61	74
1 or 2	39	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	40	71
High school graduate	47	26
Post high school	14	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	24	36
Full time in alternative school	13	12
Other full-time student	12	24
Not in high school full time	75	61
Reading Skills Grade Level		
Less than 7th grade	14	28
7th or 8th grade	22	23
9th grade and above	64	50
Math Skills Grade Level		
Less than 7th grade	17	34
7th or 8th grade	24	28
9th grade and above	59	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	98	96
Cash Welfare Recipient	19	26
TANF/AFDC	18	22
GA, RCA, SSI	2	4
Food Stamps	42	34
JOBS/Welfare to Work Program Participant	4	6
Labor Force Status		
Employed	27	12
Unemployed	34	25
Not in labor force	39	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	17	52
None - employed at intake	17	8
1 to 14	21	12
15 to 25	38	19
26	7	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	2	1
None	97	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	66	71
\$4.99 or less	15	8
\$5.00 to \$7.49	17	18
\$7.50 or more	3	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	87	93
Basic skills deficient	49	69
School dropout	14	30
Behind grade level	17	23
Pregnant or parenting youth	48	27
Disability (substantial barrier)	2	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	11	13
Other SDA-identified barrier	32	31
Has 2 or more barriers	57	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	1	0
Lacks significant work history	55	66
Long-term TANF/AFDC recipient	5	9
Substance abuse	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	435	1	106	328
Gender				
Female	70	100	84	66
Male	30	0	16	34
Age				
14 - 15	1	0	4	0
16 - 17	19	0	57	7
18 - 21	80	100	40	93
Race/Ethnicity				
White (non Hispanic)	63	0	43	69
Black (non Hispanic)	23	100	43	16
Hispanic	3	0	4	3
Amer. Indian or Alaskan Native	12	0	9	13
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	28	100	28	27
Parent in two-parent family	12		2	15
Other family member	33		60	24
Not a family member	28		9	34
Number of Dependents under Age 18				
None	61	0	70	58
1 or 2	39	100	30	41
3 or more	0	0	0	1
Highest Grade Completed				
Less than high school graduate	40	100	100	20
High school graduate	47	0	0	62
Post high school	14	0	0	18
High School Status				
In a schoolwide project	0	100	0	0
Other in high school full time	24	0	100	0
Full-time in alternative school	13	0	52	0
Other full-time student	12	0	48	0
Not in high school full time	75	0	0	100
Reading Skills Grade Level				
Less than 7th grade	14	100	25	10
7th or 8th grade	22		28	20
9th grade and above	64		47	70
Math Skills Grade Level				
Less than 7th grade	17	100	23	15
7th or 8th grade	24		39	20
9th grade and above	59		39	65

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	98	100	99	98
Cash Welfare Recipient	19	0	17	20
TANF/AFDC	18	0	17	19
GA, RCA, SSI	2	0	1	2
Food Stamps	42	0	39	44
JOBS/Welfare to Work Program Participant	4	0	1	5
Labor Force Status				
Employed	27	0	6	34
Unemployed	34	0	14	41
Not in labor force	39	100	80	25
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	17	0	25	14
None - employed at intake	17	0	2	21
1 to 14	21	0	5	27
15 to 25	38	100	65	29
26	7	0	4	9
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	2	0	1	2
None	97	100	99	96
Preprogram Hourly Wage				
Not employed in past 26 weeks	66	100	88	59
\$4.99 or less	15	0	8	17
\$5.00 to \$7.49	17	0	3	21
\$7.50 or more	3	0	1	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	87	100	94	84
Basic skills deficient	49		66	44
School dropout	14	0	0	19
Behind grade level	17	100	71	0
Pregnant or parenting youth	48	100	55	46
Disability (substantial barrier)	2	0	4	2
Homeless or runaway youth	0	0	0	0
Offender (inc. misdemeanors)	11	0	7	12
Other SDA-identified barrier	32	0	25	35
Has 2 or more barriers	57	100	77	50
Additional Barriers to Employment				
Limited English proficiency	0	0	1	0
Displaced homemaker	1	0	0	1
Lacks significant work history	55	100	84	46
Long-term TANF/AFDC recipient	5	0	8	4
Substance abuse	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	84	351	215	220	139	296
Gender						
Female	93	65	65	75	68	71
Male	7	35	35	25	32	29
Age						
14 - 15	2	1	2	0	1	1
16 - 17	12	21	24	14	40	9
18 - 21	86	78	74	85	58	90
Race/Ethnicity						
White (non Hispanic)	43	67	55	70	56	66
Black (non Hispanic)	45	17	33	13	32	18
Hispanic	2	3	3	3	2	3
Amer. Indian or Alaskan Native	10	12	9	14	9	13
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	70	17	26	30	29	27
Parent in two-parent family	2	14	10	14	11	12
Other family member	23	35	40	25	45	27
Not a family member	5	34	24	32	16	34
Number of Dependents under Age 18						
None	26	69	65	57	60	61
1 or 2	73	31	35	43	39	39
3 or more	1	0	0	0	1	0
Highest Grade Completed						
Less than high school graduate	40	39	55	25	100	11
High school graduate	50	46	39	55	0	69
Post high school	10	15	7	21	0	20
High School Status						
In a schoolwide project	0	0	0	0	1	0
Other in high school full time	21	25	33	16	54	10
Full time in alternative school	10	13	20	6	30	4
Other full time student	12	12	13	10	24	6
Not in high school full time	79	75	67	84	45	90
Reading Skills Grade Level						
Less than 7th grade	21	12	28	0	22	10
7th or 8th grade	18	23	45	0	31	18
9th grade and above	61	65	27	100	47	72
Math Skills Grade Level						
Less than 7th grade	21	16	35	0	28	12
7th or 8th grade	33	22	49	0	35	19
9th grade and above	45	62	16	100	37	69

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	99	98	98	98	99	98
Cash Welfare Recipient	100	0	24	15	21	19
TANF/AFDC	95	0	22	15	20	18
GA, RCA, SSI	8	0	3	0	1	2
Food Stamps	82	33	40	44	43	42
JOBS/Work to Welfare Program Participant	12	2	2	5	1	5
Labor Force Status						
Employed	5	32	17	36	12	33
Unemployed	36	34	34	35	19	42
Not in labor force	60	34	49	29	68	25
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	30	13	20	14	29	10
None - employed at intake	4	20	8	25	4	23
1 to 14	12	24	19	24	12	26
15 to 25	40	38	45	31	48	33
26	14	6	8	7	7	7
Unemployment Compensation Status						
Claimant	0	2	1	1	1	2
Exhaustee	1	2	0	4	2	2
None	99	96	98	95	97	96
Preprogram Hourly Wage						
Not employed in past 26 weeks	76	64	76	56	78	60
\$4.99 or less	14	15	8	21	12	17
\$5.00 to \$7.49	8	19	14	19	9	20
\$7.50 or more	1	3	1	4	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	84	100	74	100	81
Basic skills deficient	61	47	100	0	71	40
School dropout	17	14	21	8	45	0
Behind grade level	18	17	25	10	55	0
Pregnant or parenting youth	77	41	47	49	53	46
Disability (substantial barrier)	5	2	4	1	2	2
Homeless or runaway youth	0	0	0	0	0	0
Offender (inc. misdemeanors)	12	10	9	12	16	8
Other SDA-identified barrier	90	18	30	35	27	34
Has 2 or more barriers	99	46	78	36	94	39
Additional Barriers to Employment						
Limited English proficiency	2	0	1	0	1	0
Displaced homemaker	1	1	1	0	0	1
Lacks significant work history	73	51	67	44	78	44
Long-term TANF/AFDC recipient	24	1	8	2	9	4
Substance abuse	0	1	1	0	1	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	435	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	25	46
Occ skills training (non-OJT)	67	34
On-the-job training (OJT)	1	2
Work experience/internships	21	28
Other skills training	26	34
Any two or more of those above	30	38
Percent Who Received and Completed Goals of:		
Any of those below	83	81
Basic skills training	20	39
Occ skills training (non-OJT)	55	27
On-the-job training (OJT)	0	2
Work experience/internships	14	24
Other skills training	22	31
Any two or more of those above	21	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	663	241
Occ skills training (non-OJT)	742	452
On-the-job training (OJT)	445	336
Work experience/internships	389	249
Other skills training	54	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	6	10
41 to 100 hours	10	13
101 to 250 hours	18	28
251 to 500 hours	12	23
501 to 1,000 hours	20	12
Over 1,000 hours	31	7
Average duration of training (in hrs)	665	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	59	40
Transportation	24	15
Health care	12	2
Family care	7	3
Housing or rental assistance	3	1
Personal counseling	39	23
Needs-based payments	6	9
Other	27	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	8	1
Professional and technical	20	16
Sales and related	0	5
Clerical and admin support	16	30
Service	24	27
Agriculture and related	0	1
Production and related	32	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	5
JTPA 8%	0	4
JTPA II-B	9	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	87	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	305	130	272	99	13	51
Percent Who Received:						
Any of those below	99	97	99	98	100	96
Basic skills training	28	17	18	51	15	12
Occ skills training (non-OJT)	67	69	75	48	46	71
On-the-job training (OJT)	1	1	1	2	0	0
Work experience/internships	19	27	21	14	15	37
Other skills training	20	38	28	16	31	29
Any two or more of those above	26	41	33	20	8	43
Percent Who Received and Completed Goals of:						
Any of those below	84	82	82	92	92	69
Basic skills training	24	10	14	43	8	8
Occ skills training (non-OJT)	53	58	61	40	46	49
On-the-job training (OJT)	0	1	0	1	0	0
Work experience/internships	13	17	14	12	8	24
Other skills training	16	35	24	13	31	24
Any two or more of those above	17	31	24	13	0	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	768	88	524	843	540	84
Occ skills training (non-OJT)	797	604	786	591	806	674
On-the-job training (OJT)	90	800	800	90		
Work experience/internships	338	542	340	491	514	405
Other skills training	64	41	48	67	19	89
Percent of Terminees, by Total Duration of Training						
None	1	3	1	2	0	4
1 to 40 hours	4	10	5	5	38	4
41 to 100 hours	11	6	10	9	0	11
101 to 250 hours	13	32	17	22	15	21
251 to 500 hours	13	11	14	5	0	23
501 to 1,000 hours	20	21	21	18	23	19
Over 1,000 hours	37	17	32	38	23	17
Average duration of training (in hrs)	733	493	689	700	463	517
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	65	46	59	60	62	58
Transportation	27	16	22	34	8	18
Health care	15	3	8	28	8	0
Family care	10	1	4	17	8	4
Housing or rental assistance	2	4	3	1	15	2
Personal counseling	46	22	35	46	38	48
Needs-based payments	6	6	8	2	0	4
Other	28	24	28	20	31	30
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	12	0	0	25	0	0
Professional and technical	24	13	33	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	24	0	13	13	0	100
Service	35	0	27	25	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	88	27	38	100	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	2	2	15	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	10	7	7	19	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	1	0	0
Both JTPA and non-JTPA	1	0	0	1	0	0
None	85	92	89	77	85	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	4	102	65	203	60
Percent Who Received:						
Any of those below	100	100	100	97	98	98
Basic skills training	100	75	56	52	6	0
Occ skills training (non-OJT)	0	25	28	46	87	95
On-the-job training (OJT)	0	0	1	2	1	0
Work experience/internships	0	0	32	34	16	8
Other skills training	0	25	11	60	29	5
Any two or more of those above	0	25	25	63	30	8
Percent Who Received and Completed Goals of:						
Any of those below	100	100	89	89	80	77
Basic skills training	100	75	52	32	4	0
Occ skills training (non-OJT)	0	25	25	43	68	75
On-the-job training (OJT)	0	0	1	2	0	0
Work experience/internships	0	0	22	26	10	5
Other skills training	0	25	9	51	24	5
Any two or more of those above	0	25	17	45	20	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	1,001	121	971	157	91	
Occ skills training (non-OJT)		450	511	586	763	896
On-the-job training (OJT)			90	800		
Work experience/internships			391	306	439	679
Other skills training		290	101	53	37	20
Percent of Terminees, by Total Duration of Training						
None	0	0	0	3	2	2
1 to 40 hours	0	0	3	9	8	3
41 to 100 hours	0	25	7	12	11	8
101 to 250 hours	0	25	15	26	19	15
251 to 500 hours	0	50	13	14	11	14
501 to 1,000 hours	0	0	19	24	20	20
Over 1,000 hours	100	0	43	12	29	37
Average duration of training (in hrs)	1,001	276	777	443	650	764
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100	25	69	47	59	58
Transportation	100	0	39	13	20	23
Health care	100	0	39	3	3	0
Family care	100	0	25	0	2	2
Housing or rental assistance	0	0	1	3	3	3
Personal counseling	100	0	65	13	37	33
Needs-based payments	0	0	0	13	8	5
Other	0	25	8	27	33	38
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	20	6	0
Professional and technical			0	20	25	0
Sales and related			0	0	0	0
Clerical and admin support			33	0	19	0
Service			33	60	13	0
Agriculture and related			0	0	0	0
Production and related			33	0	38	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	1	2	3	5
JTPA 8%	0	0	0	2	0	0
JTPA II-B	100	25	28	2	3	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	0	0	1	0	0	0
None	0	75	69	95	93	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	107	328
Percent Who Received:		
Any of those below	100	98
Basic skills training	57	14
Occ skills training (non-OJT)	28	80
On-the-job training (OJT)	1	1
Work experience/internships	31	18
Other skills training	11	30
Any two or more of those above	24	32
Percent Who Received and Completed Goals of:		
Any of those below	90	81
Basic skills training	53	9
Occ skills training (non-OJT)	24	65
On-the-job training (OJT)	1	0
Work experience/internships	21	13
Other skills training	9	26
Any two or more of those above	17	23
Average Hours of Those Who Completed Goals of:		
Basic skills training	926	136
Occ skills training (non-OJT)	509	772
On-the-job training (OJT)	90	800
Work experience/internships	391	388
Other skills training	120	44
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	3	7
41 to 100 hours	8	11
101 to 250 hours	15	19
251 to 500 hours	14	12
501 to 1,000 hours	18	21
Over 1,000 hours	42	28
Average duration of training (in hrs)	760	632
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	67	56
Transportation	38	19
Health care	38	3
Family care	24	2
Housing or rental assistance	1	3
Personal counseling	63	31
Needs-based payments	0	8
Other	8	33
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	9
Professional and technical	0	23
Sales and related	0	0
Clerical and admin support	33	14
Service	33	23
Agriculture and related	0	0
Production and related	33	32
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	3
JTPA 8%	0	0
JTPA II-B	29	3
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	0
Both JTPA and non-JTPA	1	0
None	68	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	84	351	215	220	139	296
Percent Who Received:						
Any of those below	98	98	98	98	99	98
Basic skills training	30	24	37	13	55	10
Occ skills training (non-OJT)	71	66	56	78	35	83
On-the-job training (OJT)	4	0	1	0	1	1
Work experience/internships	17	23	27	16	31	17
Other skills training	24	26	30	21	35	22
Any two or more of those above	32	30	36	25	41	25
Percent Who Received and Completed Goals of:						
Any of those below	82	83	86	81	88	81
Basic skills training	23	19	29	11	45	8
Occ skills training (non-OJT)	55	55	48	61	31	66
On-the-job training (OJT)	1	0	1	0	1	0
Work experience/internships	13	15	18	11	22	11
Other skills training	18	23	26	18	29	18
Any two or more of those above	19	22	25	17	29	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	491	710	738	463	697	581
Occ skills training (non-OJT)	728	745	598	840	611	769
On-the-job training (OJT)	90	800	445		445	
Work experience/internships	327	401	390	388	344	443
Other skills training	48	55	59	47	73	35
Percent of Terminees, by Total Duration of Training						
None	2	2	2	2	1	2
1 to 40 hours	4	6	6	6	6	6
41 to 100 hours	12	9	10	9	7	11
101 to 250 hours	18	18	23	14	20	18
251 to 500 hours	18	11	10	15	15	11
501 to 1,000 hours	17	21	21	20	20	21
Over 1,000 hours	29	32	29	33	31	32
Average duration of training (in hrs)	629	673	635	692	637	678
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	55	60	54	64	60	59
Transportation	23	24	25	23	28	22
Health care	8	12	18	5	23	6
Family care	8	7	11	4	14	4
Housing or rental assistance	5	2	3	2	1	3
Personal counseling	30	41	35	43	42	38
Needs-based payments	6	6	6	6	6	6
Other	33	25	17	36	17	31
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	17	5	18	0	17	5
Professional and technical	17	21	9	29	17	21
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	21	9	21	0	21
Service	50	16	45	7	67	11
Agriculture and related	0	0	0	0	0	0
Production and related	17	37	18	43	0	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	3	3	2	1	3
JTPA 8%	1	0	0	0	1	0
JTPA II-B	8	9	13	6	17	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	0	1
Both JTPA and non-JTPA	2	0	0	0	1	0
None	85	88	84	90	80	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	10	425	4	431	6	429
Percent Who Received:						
Any of those below	100	98	100	98	100	98
Basic skills training	40	24	0	25	17	25
Occ skills training (non-OJT)	50	68	75	67	83	67
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	60	20	0	22	17	21
Other skills training	10	26	50	26	33	26
Any two or more of those above	50	30	25	30	33	30
Percent Who Received and Completed Goals of:						
Any of those below	80	83	75	83	83	83
Basic skills training	40	20	0	20	17	20
Occ skills training (non-OJT)	30	55	75	55	67	55
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	40	14	0	15	17	14
Other skills training	10	22	25	22	17	22
Any two or more of those above	30	21	25	21	17	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	248	684		663	160	669
Occ skills training (non-OJT)	604	744	153	750	655	743
On-the-job training (OJT)		445		445		445
Work experience/internships	276	399		389		389
Other skills training	20	54	50	54		54
Percent of Terminees, by Total Duration of Training						
None	0	2	0	2	0	2
1 to 40 hours	10	6	0	6	0	6
41 to 100 hours	0	10	25	10	20	10
101 to 250 hours	20	18	75	18	20	18
251 to 500 hours	40	12	0	13	40	12
501 to 1,000 hours	10	21	0	21	0	21
Over 1,000 hours	20	32	0	32	20	31
Average duration of training (in hrs)	498	669	145	670	508	667
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	20	60	75	59	67	59
Transportation	0	24	25	24	17	24
Health care	0	12	0	12	0	12
Family care	0	8	0	7	0	7
Housing or rental assistance	0	3	0	3	0	3
Personal counseling	10	40	25	39	50	39
Needs-based payments	0	6	0	6	33	6
Other	10	27	25	27	50	26
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		8	0	8		8
Professional and technical		20	0	21		20
Sales and related		0	0	0		0
Clerical and admin support		16	0	17		16
Service		24	0	25		24
Agriculture and related		0	0	0		0
Production and related		32	100	29		32
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	2	25	2	17	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	20	9	25	9	17	9
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	70	88	50	87	67	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	57	132	246
Percent Who Received:			
Any of those below	96	99	98
Basic skills training	4	7	39
Occ skills training (non-OJT)	81	83	56
On-the-job training (OJT)	0	0	2
Work experience/internships	23	20	22
Other skills training	25	27	25
Any two or more of those above	28	28	32
Percent Who Received and Completed Goals of:			
Any of those below	82	80	85
Basic skills training	4	5	32
Occ skills training (non-OJT)	70	65	46
On-the-job training (OJT)	0	0	1
Work experience/internships	18	11	15
Other skills training	14	24	22
Any two or more of those above	18	20	22
Average Hours of Those Who Completed Goals of:			
Basic skills training	388	620	673
Occ skills training (non-OJT)	889	730	699
On-the-job training (OJT)			445
Work experience/internships	452	331	394
Other skills training	19	36	66
Percent of Terminees, by Total Duration of Training			
None	4	1	2
1 to 40 hours	4	8	5
41 to 100 hours	15	8	10
101 to 250 hours	9	23	18
251 to 500 hours	9	14	13
501 to 1,000 hours	23	18	21
Over 1,000 hours	36	29	32
Average duration of training (in hrs)	731	640	663
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	63	58	59
Transportation	26	19	26
Health care	0	5	18
Family care	0	2	12
Housing or rental assistance	0	3	3
Personal counseling	49	36	38
Needs-based payments	7	7	6
Other	35	28	24
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative		0	14
Professional and technical		18	21
Sales and related		0	0
Clerical and admin support		27	7
Service		0	43
Agriculture and related		0	0
Production and related		55	14
Concurrent Participation			
JTPA II-A, 204d, II-C, III	4	3	2
JTPA 8%	0	0	0
JTPA II-B	4	5	13
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	1	0
Both JTPA and non-JTPA	0	0	1
None	93	91	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	435	74,816
Summary of Termination Type (%)		
Entered employment only	25	24
Obtained an enhancement only	23	33
Both entered employment and obtained an enhancement	37	24
Other termination	15	19
Employment at Termination (%)		
Entered employment, total	63	48
Employed 20 or more hrs/wk	61	47
Employed with fringe benefits	34	22
Employed with UI coverage	53	35
Entered an apprenticeship	2	0
Obtained Employability Enhancements (%)		
Total, any type	60	57
YEC (2 or more)	32	38
Returned to full-time school	0	2
Remained in school	13	14
Completed major level of educ	30	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	49	56
Pre-employment/work maturity skills	34	39
Basic education	21	34
Occupational skills	33	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	4	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	19	41
35 hours or more	78	57
Average hours worked (in hrs)	37	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	35	43
\$6.00 to \$7.49	28	32
\$7.50 or more	34	22
Average hourly wage (in dollars)	7.18	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	29	8
Sales and related	7	16
Clerical and admin support	13	20
Service	24	32
Agricultural and related	1	2
Production and related	25	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	305	130	272	99	13	51
Summary of Termination Type (%)						
Entered employment only	23	31	26	20	54	22
Obtained an enhancement only	24	19	18	39	15	18
Both entered employment and obtained an enhancement	36	39	43	23	23	39
Other termination	17	11	13	17	8	22
Employment at Termination (%)						
Entered employment, total	59	70	69	43	77	61
Employed 20 or more hrs/wk	58	68	68	41	77	61
Employed with fringe benefits	30	42	38	21	31	35
Employed with UI coverage	49	63	57	40	62	53
Entered an apprenticeship	1	4	2	1	8	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	60	58	60	63	38	57
YEC (2 or more)	32	33	33	38	8	22
Returned to full-time school	0	0	0	0	0	0
Remained in school	16	5	8	28	8	6
Completed major level of educ	31	26	31	25	23	37
Entered non-Title II training	2	0	1	2	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	47	55	49	59	31	37
Pre-employment/work maturity skills	33	38	36	37	15	25
Basic education	26	10	17	42	15	6
Occupational skills	28	45	38	25	15	29
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	0
Family care	1	0	0	0	0	4
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	1	2	0	6
Voluntary, other	7	8	8	6	8	8
Involuntary, other	5	1	3	8	0	4

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	2	5	0	0
20 to 34 hours	24	10	16	35	30	16
35 hours or more	73	88	82	60	70	84
Average hours worked (in hrs)	36	39	37	35	37	38
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	4	0	3	0	10	3
\$5.00 to \$5.99	40	24	31	44	50	35
\$6.00 to \$7.49	27	30	27	35	20	29
\$7.50 or more	28	46	38	21	20	32
Average hourly wage (in dollars)	6.85	7.83	7.29	6.73	7.24	7.12
Occupation of jobs held (%)						
Managerial and administrative	3	0	2	2	0	0
Professional and technical	34	19	33	21	20	19
Sales and related	8	4	5	16	20	0
Clerical and admin support	18	3	8	23	20	26
Service	29	13	24	26	20	23
Agricultural and related	0	3	2	0	0	0
Production and related	8	57	27	12	20	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	4	102	65	203	60
Summary of Termination Type (%)						
Entered employment only	0	25	11	20	33	30
Obtained an enhancement only	100	50	58	17	10	8
Both entered employment and obtained an enhancement	0	0	22	46	39	50
Other termination	0	25	10	17	18	12
Employment at Termination (%)						
Entered employment, total	0	25	32	66	72	80
Employed 20 or more hrs/wk	0	0	31	65	71	78
Employed with fringe benefits	0	0	13	28	41	53
Employed with UI coverage	0	25	24	62	61	70
Entered an apprenticeship	0	0	0	0	2	3
Obtained Employability Enhancements (%)						
Total, any type	100	50	79	63	49	58
YEC (2 or more)	100	25	51	45	25	12
Returned to full-time school	0	0	0	2	0	0
Remained in school	100	50	50	0	0	0
Completed major level of educ	0	0	25	34	26	50
Entered non-Title II training	0	0	1	0	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	100	50	70	68	38	32
Pre-employment/work maturity skills	100	25	49	55	26	15
Basic education	100	50	59	23	5	7
Occupational skills	0	0	27	46	34	27
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	0	1	0
Family care	0	0	2	2	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	5	2	0
Voluntary, other	0	25	4	3	10	8
Involuntary, other	0	0	2	8	4	3

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		100	3	2	1	2
20 to 34 hours		0	45	14	15	21
35 hours or more		0	52	84	84	77
Average hours worked (in hrs)		10	33	38	38	37
Hourly wage (%)						
Less than \$4.50		0	3	0	1	0
\$4.50 to \$4.99		0	9	5	1	2
\$5.00 to \$5.99		100	55	44	30	25
\$6.00 to \$7.49		0	18	42	27	27
\$7.50 or more		0	15	9	42	46
Average hourly wage (in dollars)		5.15	5.76	5.96	7.45	8.47
Occupation of jobs held (%)						
Managerial and administrative		0	0	5	1	2
Professional and technical		0	9	14	31	52
Sales and related		0	12	9	5	6
Clerical and admin support		0	18	9	12	15
Service		100	48	30	18	17
Agricultural and related		0	0	0	1	2
Production and related		0	12	33	31	6

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	107	328
Summary of Termination Type (%)		
Entered employment only	11	30
Obtained an enhancement only	58	11
Both entered employment and obtained an enhancement	21	43
Other termination	10	16
Employment at Termination (%)		
Entered employment, total	32	73
Employed 20 or more hrs/wk	30	71
Employed with fringe benefits	12	41
Employed with UI coverage	23	63
Entered an apprenticeship	0	2
Obtained Employability Enhancements (%)		
Total, any type	79	54
YEC (2 or more)	50	27
Returned to full-time school	0	0
Remained in school	50	0
Completed major level of educ	24	32
Entered non-Title II training	1	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	69	43
Pre-employment/work maturity skills	49	30
Basic education	59	9
Occupational skills	26	35
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	2	0
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	5	8
Involuntary, other	2	5

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	2
20 to 34 hours	44	16
35 hours or more	50	82
Average hours worked (in hrs)	32	38
Hourly wage (%)		
Less than \$4.50	3	0
\$4.50 to \$4.99	9	2
\$5.00 to \$5.99	56	32
\$6.00 to \$7.49	18	29
\$7.50 or more	15	37
Average hourly wage (in dollars)	5.74	7.38
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	9	32
Sales and related	12	6
Clerical and admin support	18	12
Service	50	20
Agricultural and related	0	1
Production and related	12	26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	84	351	215	220	139	296
Summary of Termination Type (%)						
Entered employment only	21	26	24	27	15	30
Obtained an enhancement only	26	22	33	13	38	15
Both entered employment and obtained an enhancement	26	40	29	45	34	39
Other termination	26	12	15	15	13	16
Employment at Termination (%)						
Entered employment, total	48	66	53	72	49	69
Employed 20 or more hrs/wk	48	64	51	71	48	67
Employed with fringe benefits	23	36	24	43	21	40
Employed with UI coverage	39	56	45	61	42	58
Entered an apprenticeship	0	2	0	3	0	2
Obtained Employability Enhancements (%)						
Total, any type	52	62	61	58	72	54
YEC (2 or more)	24	34	41	24	47	25
Returned to full-time school	1	0	0	0	1	0
Remained in school	8	14	20	5	29	5
Completed major level of educ	29	30	19	40	25	32
Entered non-Title II training	4	1	1	2	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	43	51	60	39	68	40
Pre-employment/work maturity skills	24	37	42	27	52	26
Basic education	20	22	33	10	44	11
Occupational skills	26	35	34	32	32	34
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	0	1	1	1
Family care	0	1	0	1	2	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	6	1	2	2	3	1
Voluntary, other	8	7	7	8	4	9
Involuntary, other	8	3	5	3	4	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	3	2	1	2
20 to 34 hours	23	19	21	18	24	18
35 hours or more	78	78	76	80	75	79
Average hours worked (in hrs)	36	37	37	37	37	37
Hourly wage (%)						
Less than \$4.50	0	1	0	1	1	0
\$4.50 to \$4.99	0	3	2	3	7	1
\$5.00 to \$5.99	53	31	42	29	46	31
\$6.00 to \$7.50	28	28	26	30	34	26
\$7.50 or more	20	37	30	37	12	42
Average hourly wage (in dollars)	6.4	7.31	6.71	7.51	5.9	7.6
Occupation of jobs held (%)						
Managerial and administrative	5	1	2	2	3	1
Professional and technical	23	30	20	35	13	34
Sales and related	5	7	9	5	12	5
Clerical and admin support	18	12	12	14	12	13
Service	28	23	24	24	37	20
Agricultural and related	3	1	2	1	0	1
Production and related	20	25	32	19	24	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	10	425	4	431	6	429
Summary of Termination Type (%)						
Entered employment only	30	25	50	25	50	25
Obtained an enhancement only	40	22	0	23	0	23
Both entered employment and obtained an enhancement	10	38	50	37	50	37
Other termination	20	15	0	15	0	15
Employment at Termination (%)						
Entered employment, total	40	63	100	62	100	62
Employed 20 or more hrs/wk	40	62	100	61	100	61
Employed with fringe benefits	20	34	50	34	33	34
Employed with UI coverage	30	54	100	53	83	53
Entered an apprenticeship	0	2	0	2	0	2
Obtained Employability Enhancements (%)						
Total, any type	50	60	50	60	50	60
YEC (2 or more)	10	33	50	32	33	32
Returned to full-time school	0	0	0	0	0	0
Remained in school	20	12	0	13	0	13
Completed major level of educ	30	30	0	30	17	30
Entered non-Title II training	0	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	50	49	75	49	50	49
Pre-employment/work maturity skills	10	35	50	34	33	34
Basic education	10	22	25	21	17	21
Occupational skills	40	33	75	33	50	33
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	0	2
Voluntary, other	10	7	0	7	0	7
Involuntary, other	10	4	0	4	0	4

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	25	19	0	20	33	19
35 hours or more	75	78	100	78	67	79
Average hours worked (in hrs)	38	37	46	37	34	37
Hourly wage (%)						
Less than \$4.50	25	0	0	1	0	1
\$4.50 to \$4.99	0	3	0	3	0	3
\$5.00 to \$5.99	50	34	25	35	33	35
\$6.00 to \$7.50	0	28	50	28	33	28
\$7.50 or more	25	34	25	34	33	34
Average hourly wage (in dollars)	5.2	7.21	7.29	7.18	6.55	7.19
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	0	29	0	29	17	29
Sales and related	0	7	25	6	17	6
Clerical and admin support	0	13	0	13	0	13
Service	50	24	0	24	33	24
Agricultural and related	0	1	0	1	0	1
Production and related	50	24	75	24	33	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	57	132	246
Summary of Termination Type (%)			
Entered employment only	35	32	20
Obtained an enhancement only	5	17	29
Both entered employment and obtained an enhancement	47	39	34
Other termination	12	12	17
Employment at Termination (%)			
Entered employment, total	82	70	54
Employed 20 or more hrs/wk	79	70	52
Employed with fringe benefits	44	41	28
Employed with UI coverage	68	61	46
Entered an apprenticeship	2	4	0
Obtained Employability Enhancements (%)			
Total, any type	53	56	63
YEC (2 or more)	32	25	37
Returned to full-time school	0	0	0
Remained in school	0	5	20
Completed major level of educ	28	33	28
Entered non-Title II training	0	1	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	33	41	57
Pre-employment/work maturity skills	32	29	38
Basic education	11	8	31
Occupational skills	33	34	33
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	1	1
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	0	1	3
Voluntary, other	11	5	8
Involuntary, other	0	5	4

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	0	3
20 to 34 hours	21	17	20
35 hours or more	74	83	77
Average hours worked (in hrs)	37	38	37
Hourly wage (%)			
Less than \$4.50	2	0	1
\$4.50 to \$4.99	0	3	3
\$5.00 to \$5.99	32	29	39
\$6.00 to \$7.50	28	27	29
\$7.50 or more	38	41	28
Average hourly wage (in dollars)	7.81	7.56	6.68
Occupation of jobs held (%)			
Managerial and administrative	0	0	4
Professional and technical	40	28	26
Sales and related	11	4	7
Clerical and admin support	13	13	13
Service	19	22	27
Agriculture and related	2	1	1
Production and related	15	32	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	108	293	4	93	112
Summary of Termination Type (%)					
Entered employment only	13	26	25	15	21
Obtained an enhancement only	51	14	25	28	21
Both entered employment and obtained an enhancement	31	44	50	44	53
Other termination	6	15	0	13	6
Employment at Termination (%)					
Entered employment, total	44	71	75	59	73
Employed 20 or more hrs/wk	43	70	75	56	71
Employed with fringe benefits	16	46	25	24	28
Employed with UI coverage	41	62	50	45	59
Entered an apprenticeship	0	2	0	0	1
Obtained Employability Enhancements (%)					
Total, any type	81	59	75	72	73
YEC (2 or more)	61	25	50	59	62
Returned to full-time school	1	0	0	1	1
Remained in school	41	4	0	10	3
Completed major level of educ	29	36	25	17	23
Entered non-Title II training	2	1	25	1	2
Attained Youth Employment Competencies (YECs)					
Attained any YEC	79	42	75	74	79
Pre-employment/work maturity skills	64	25	50	61	72
Basic education	64	10	25	26	19
Occupational skills	30	37	50	62	58
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	0	0
Family care	0	0	0	2	1
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	1	2
Voluntary, other	2	7	0	8	2
Involuntary, other	2	4	0	2	2

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	1	0	5	2
20 to 34 hours	34	15	33	31	21
35 hours or more	64	83	67	64	77
Average hours worked (in hrs)	35	38	33	34	37
Hourly wage (%)					
Less than \$4.50	2	0	0	4	1
\$4.50 to \$4.99	2	1	0	2	6
\$5.00 to \$5.99	60	29	33	49	35
\$6.00 to \$7.49	30	26	0	35	29
\$7.50 or more	6	43	67	11	28
Average hourly wage (in dollars)	5.76	7.63	6.88	6.07	6.86
Occupation of jobs held (%)					
Managerial and administrative	4	1	0	2	2
Professional and technical	6	36	33	5	15
Sales and related	15	5	0	13	9
Clerical and admin support	13	10	33	31	16
Service	38	23	0	25	18
Agriculture and related	0	1	0	2	2
Production and related	23	24	33	22	38

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	147	134	13
Gender			
Female	66	67	54
Male	34	33	46
Age			
55 - 59	67	67	62
60 - 64	19	19	23
65 and older	14	14	15
Race/Ethnicity			
White (not Hispanic)	73	75	54
Black (not Hispanic)	15	13	38
Hispanic	1	1	0
Amer. Indian or Alaskan Native	12	12	8
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	9	8	15
Parent in two-parent family	11	12	0
Other family member	22	23	15
Not a family member	58	57	69
Number of Dependents under Age 18			
None	86	86	85
1 or 2	14	14	8
3 or more	1	0	8
Highest Grade Completed			
Less than high school graduate	21	23	0
High school graduate	44	43	62
Post high school	35	34	38
Reading Skills Grade Level			
Less than 7th grade	8	8	8
7th or 8th grade	12	13	0
9th grade and above	80	79	92
Math Skills Grade Level			
Less than 7th grade	15	13	31
7th or 8th grade	21	23	0
9th grade and above	64	63	69
Veteran			
Total veterans	25	24	38
Vietnam era	7	7	0
Disabled veteran	2	1	8

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	92
Cash Welfare Recipient	9	8	15
TANF/AFDC	5	4	15
GA, RCA, SSI	5	4	8
Food Stamps	27	27	31
JOBS/Welfare to Work Program Participant	1	1	0
Labor Force Status			
Employed	17	15	38
Unemployed	67	68	54
Not in labor force	16	17	8
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	11	11	8
None - employed at intake	9	8	15
1 to 14	21	21	15
15 to 25	29	28	38
26	31	32	23
Unemployment Compensation Status			
Claimant	6	6	8
Exhaustee	5	6	0
None	88	88	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	44	46	23
\$4.99 or less	11	9	31
\$5.00 to \$7.49	24	25	15
\$7.50 or more	21	20	31
Additional Barriers to Employment			
School dropout	20	22	0
Cash welfare recipients	9	8	15
Offender (inc. misdemeanors)	12	11	23
Disability (substantial barrier)	7	8	0
Homeless	1	1	0
Limited English proficiency	1	1	0
Displaced homemaker	3	4	0
Lacks significant work history	22	22	15
Long-term TANF/AFDC recipient	3	4	0
Substance abuse	2	1	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	134	11,672
Gender		
Female	67	68
Male	33	32
Age		
55 - 59	67	49
60 - 64	19	25
65 and older	14	26
Race/Ethnicity		
White (not Hispanic)	75	60
Black (not Hispanic)	13	24
Hispanic	1	9
Amer. Indian or Alaskan Native	12	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	8	5
Parent in two-parent family	12	5
Other family member	23	23
Not a family member	57	67
Number of Dependents under Age 18		
None	86	92
1 or 2	14	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	23	23
High school graduate	43	46
Post high school	34	31
Reading Skills Grade Level		
Less than 7th grade	8	20
7th or 8th grade	13	17
9th grade and above	79	63
Math Skills Grade Level		
Less than 7th grade	13	35
7th or 8th grade	23	25
9th grade and above	63	41
Veteran		
Total veterans	24	14
Vietnam era	7	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	97	91
Cash Welfare Recipient	8	9
TANF/AFDC	4	2
GA, RCA, SSI	4	7
Food Stamps	27	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	15	16
Unemployed	68	54
Not in labor force	17	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	11	24
None - employed at intake	8	13
1 to 14	21	15
15 to 25	28	21
26	32	27
Unemployment Compensation Status		
Claimant	6	12
Exhaustee	6	7
None	88	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	58
\$4.99 or less	9	8
\$5.00 to \$7.49	25	21
\$7.50 or more	20	13
Additional Barriers to Employment		
School dropout	22	23
Cash welfare recipients	8	9
Offender (inc. misdemeanors)	11	5
Disability (substantial barrier)	8	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	4	4
Lacks significant work history	22	24
Long-term TANF/AFDC recipient	4	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminates, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminates Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminates	90	25	19	31	57	46
Gender						
Female	68	64	68	74	70	59
Male	32	36	32	26	30	41
Age						
30 - 44	100	0	0	61	65	74
45 - 54	0	100	0	16	21	17
55 and older	0	0	100	23	14	9
Race/Ethnicity						
White (not Hispanic)	76	72	74	81	82	61
Black (not Hispanic)	11	20	11	6	9	22
Hispanic	1	0	0	3	0	0
Amer. Indian or Alaskan Native	12	8	16	10	9	17
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	8	8	11	10	9	7
Parent in two-parent family	16	8	0	16	11	11
Other family member	22	36	11	26	28	15
Not a family member	54	48	79	48	53	67
Number of Dependents under Age 18						
None	83	88	95	81	86	89
1 or 2	17	12	5	19	14	11
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	21	20	37	100	0	0
High school graduate	41	48	42	0	100	0
Post high school	38	32	21	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	8	5	23	5	2
7th or 8th grade	11	8	26	26	14	2
9th grade and above	80	84	68	52	81	96
Math Skills Grade Level						
Less than 7th grade	13	8	21	32	14	0
7th or 8th grade	23	24	21	26	21	24
9th grade and above	63	68	58	42	65	76
Veteran						
Total veterans	23	28	21	10	19	39
Vietnam era	10	4	0	3	7	11
Disabled veteran	1	4	0	0	0	4

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	100	95	97	95	100
Cash Welfare Recipient	8	0	21	13	7	7
TANF/AFDC	7	0	0	6	4	4
GA, RCA, SSI	2	0	21	6	4	4
Food Stamps	34	8	16	35	21	28
JOBS/Welfare to Work Program Participant	2	0	0	0	2	2
Labor Force Status						
Employed	19	8	5	10	12	22
Unemployed	66	76	68	71	70	63
Not in labor force	16	16	26	19	18	15
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	8	26	13	9	13
None - employed at intake	11	4	0	6	9	9
1 to 14	23	25	5	26	23	16
15 to 25	24	42	26	29	28	27
26	32	21	42	26	32	36
Unemployment Compensation Status						
Claimant	6	4	11	3	7	7
Exhaustee	7	8	0	0	9	7
None	88	88	89	97	84	87
Preprogram Hourly Wage						
Not employed in past 26 weeks	44	44	58	58	53	30
\$4.99 or less	7	16	11	10	7	11
\$5.00 to \$7.49	24	24	26	29	19	28
\$7.50 or more	24	16	5	3	21	30
Additional Barriers to Employment						
School dropout	20	20	32	94	0	0
Cash welfare recipients	8	0	21	13	7	7
Offender (inc. misdemeanors)	11	12	11	13	9	13
Disability (substantial barrier)	10	0	11	6	7	11
Homeless	2	0	0	0	2	2
Limited English proficiency	1	0	0	0	2	0
Displaced homemaker	4	4	0	10	2	2
Lacks significant work history	22	20	26	26	25	17
Long-term TANF/AFDC recipient	6	0	0	3	4	4
Substance abuse	0	8	0	0	0	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	134	11,672
Percent Who Received:		
Any of those below	100	73
Basic skills training	5	11
Occ skills training (non-OJT)	66	49
On-the-job training (OJT)	2	6
Work experience/internships	9	7
Other skills training	25	15
Any two or more of those above	7	13
Percent Who Received and Completed Goals of:		
Any of those below	78	65
Basic skills training	3	9
Occ skills training (non-OJT)	49	44
On-the-job training (OJT)	2	5
Work experience/internships	6	6
Other skills training	23	14
Any two or more of those above	4	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	282	165
Occ skills training (non-OJT)	248	229
On-the-job training (OJT)	510	317
Work experience/internships	438	502
Other skills training	11	53
Percent of Terminees, by Total Duration of Training		
None	0	27
1 to 40 hours	32	18
41 to 100 hours	12	12
101 to 250 hours	32	19
251 to 500 hours	12	14
501 to 1,000 hours	9	8
Over 1,000 hours	4	3
Average duration of training (in hrs)	224	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	40
Transportation	8	18
Health care	2	3
Family care	1	1
Housing or rental assistance	4	1
Personal counseling	13	21
Needs-based payments	4	6
Other	10	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	8	9
Sales and related	0	4
Clerical and admin support	75	44
Service	8	30
Agriculture and related	0	1
Production and related	8	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	1	0
TAA	0	0
Other non-JTPA	7	6
Both JTPA and non-JTPA	1	3
None	91	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	90	44	100	17	1	16
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	8	0	4	6	100	6
Occ skills training (non-OJT)	67	64	68	53	100	63
On-the-job training (OJT)	0	7	3	0	0	0
Work experience/internships	10	7	8	0	100	19
Other skills training	26	25	22	47	0	25
Any two or more of those above	9	2	5	6	100	13
Percent Who Received and Completed Goals of:						
Any of those below	78	77	75	82	100	88
Basic skills training	4	0	2	6	100	0
Occ skills training (non-OJT)	50	45	50	35	100	50
On-the-job training (OJT)	0	7	3	0	0	0
Work experience/internships	6	7	4	0	100	19
Other skills training	24	20	19	47	0	25
Any two or more of those above	6	2	3	6	100	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	282		199	630	100	
Occ skills training (non-OJT)	262	213	262	259	153	169
On-the-job training (OJT)		510	510			
Work experience/internships	533	279	476		384	405
Other skills training	5	27	16	4		5
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	34	29	28	59	0	27
41 to 100 hours	14	7	9	18	0	20
101 to 250 hours	29	38	37	6	0	33
251 to 500 hours	10	14	14	6	0	7
501 to 1,000 hours	8	10	7	6	100	13
Over 1,000 hours	5	2	4	6	0	0
Average duration of training (in hrs)	216	242	233	188	637	180
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	31	25	31	0	100	44
Transportation	6	14	9	0	0	13
Health care	3	0	1	0	0	13
Family care	1	2	0	0	0	13
Housing or rental assistance	6	2	5	0	0	6
Personal counseling	9	23	14	0	0	25
Needs-based payments	2	9	5	0	0	6
Other	13	5	12	0	100	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		0
Professional and technical	11	0	14	0		0
Sales and related	0	0	0	0		0
Clerical and admin support	78	67	57	100		100
Service	11	0	14	0		0
Agriculture and related	0	0	0	0		0
Production and related	0	33	14	0		0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	2	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	7	8	0	0	6
Both JTPA and non-JTPA	0	2	1	0	0	0
None	93	86	89	100	100	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	90	25	19	31	57	46
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	4	8	5	16	2	2
Occ skills training (non-OJT)	67	64	63	90	63	52
On-the-job training (OJT)	3	0	0	0	5	0
Work experience/internships	8	0	26	6	12	7
Other skills training	26	32	16	6	21	43
Any two or more of those above	7	4	11	16	4	4
Percent Who Received and Completed Goals of:						
Any of those below	78	80	74	74	79	78
Basic skills training	3	0	5	10	0	2
Occ skills training (non-OJT)	49	48	47	65	49	37
On-the-job training (OJT)	3	0	0	0	5	0
Work experience/internships	6	0	16	6	7	4
Other skills training	22	32	16	6	19	39
Any two or more of those above	4	0	11	10	2	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	252		370	166		630
Occ skills training (non-OJT)	270	247	144	183	263	297
On-the-job training (OJT)	510				510	
Work experience/internships	533		279	490	359	544
Other skills training	5	5	69	6	24	5
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	33	43	11	7	29	50
41 to 100 hours	10	4	28	15	11	11
101 to 250 hours	29	43	33	52	40	11
251 to 500 hours	11	4	22	11	11	13
501 to 1,000 hours	10	4	6	11	5	11
Over 1,000 hours	6	0	0	4	4	4
Average duration of training (in hrs)	257	132	185	256	204	230
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	32	32	35	26	28
Transportation	7	12	11	13	9	4
Health care	3	0	0	6	0	2
Family care	2	0	0	6	0	0
Housing or rental assistance	4	4	5	3	4	7
Personal counseling	14	16	5	10	16	13
Needs-based payments	2	12	5	3	5	4
Other	10	12	11	19	11	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	13	0	0	0	17	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	63	100	100	100	50	100
Service	13	0	0	0	17	0
Agriculture and related	0	0	0	0	0	0
Production and related	13	0	0	0	17	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	0	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	0	0	0	2	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	16	16	10	11	0
Both JTPA and non-JTPA	1	0	0	0	2	0
None	94	84	84	90	86	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	123	32	102	8	126
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	18	4	3	6	13	5
Occ skills training (non-OJT)	73	65	56	69	75	65
On-the-job training (OJT)	0	2	6	1	13	2
Work experience/internships	27	7	6	10	0	10
Other skills training	0	28	31	24	13	26
Any two or more of those above	18	6	3	8	13	6
Percent Who Received and Completed Goals of:						
Any of those below	64	79	81	76	63	79
Basic skills training	9	2	3	3	13	2
Occ skills training (non-OJT)	45	49	41	51	38	49
On-the-job training (OJT)	0	2	6	1	13	2
Work experience/internships	18	5	6	6	0	6
Other skills training	0	25	28	22	13	24
Any two or more of those above	9	4	3	5	13	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	630	166	630	166	630	166
Occ skills training (non-OJT)	549	222	272	242	418	239
On-the-job training (OJT)		510	525	480	480	525
Work experience/internships	358	465	168	528		438
Other skills training		11	5	14	3	12
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	18	33	39	30	14	33
41 to 100 hours	0	13	6	13	29	11
101 to 250 hours	18	33	32	32	29	32
251 to 500 hours	36	9	10	12	14	12
501 to 1,000 hours	18	8	6	9	0	9
Over 1,000 hours	9	3	6	3	14	3
Average duration of training (in hrs)	421	206	266	211	380	215
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	55	27	16	33	38	29
Transportation	9	8	6	9	13	8
Health care	9	2	0	3	13	2
Family care	9	1	0	2	0	2
Housing or rental assistance	9	4	3	5	0	5
Personal counseling	36	11	13	14	38	12
Needs-based payments	9	4	6	4	13	4
Other	27	9	3	13	13	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	100	0	0	10	0	10
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	82	50	80	100	70
Service	0	9	0	10	0	10
Agriculture and related	0	0	0	0	0	0
Production and related	0	9	50	0	0	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	9	0	3	0	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	3	0	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	9	7	9	6	0	7
Both JTPA and non-JTPA	0	1	3	0	0	1
None	82	92	81	94	100	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	134	11,672
Summary of Termination Type (%)		
Entered employment only	34	56
Obtained an enhancement only	16	5
Both entered employment and obtained an enhancement	28	12
Other termination	21	27
Employment at Termination (%)		
Entered employment, total	63	68
Employed 20 or more hrs/wk	63	67
Employed with fringe benefits	28	30
Employed with UI coverage	46	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	45	17
Attained basic education	4	4
Attained occupational skills	37	15
Completed a major level of education	11	2
Entered non-Title II training	16	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	9	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	7	11
Involuntary, other	3	8
Number Contacted at Follow-up	85	6,541
Employment at Follow-up (%)		
Employed, total	66	64
Employed with same employer as at termination	49	49
Weeks Worked in Follow-up Period (%)		
None	26	23
1 to 12	17	22
13	58	54
Average Weeks Worked (in weeks)	8.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	37	51
35 hours or more	63	47
Average hours worked (in hrs)	35	31
Hourly wage (%)		
Less than \$5.00	4	2
\$5.00 to \$5.99	30	32
\$6.00 to \$7.49	39	35
\$7.50 to \$9.99	17	18
\$10.00 or more	11	12
Average hourly wage (in dollars)	7.11	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	20	10
Sales and related	2	10
Clerical and admin support	18	24
Service	33	37
Agriculture and related	0	1
Production and related	25	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	13	10
20 to 34 hours	33	50
35 hours or more	55	40
Average hours worked (in hrs.)	34	29
Hourly wage (%)		
Less than \$5.00	6	9
\$5.00 to \$5.99	36	34
\$6.00 to \$7.49	30	29
\$7.50 to \$9.99	14	16
\$10.00 or more	14	12
Average hourly wage (in dollars)	7.01	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	90	44	100	17	1	16
Summary of Termination Type (%)						
Entered employment only	29	45	43	6	0	13
Obtained an enhancement only	16	18	12	24	0	38
Both entered employment and obtained an enhancement	29	27	24	59	100	19
Other termination	27	9	21	12	0	31
Employment at Termination (%)						
Entered employment, total	58	73	67	65	100	31
Employed 20 or more hrs/wk	58	73	67	65	100	31
Employed with fringe benefits	22	39	29	29	100	13
Employed with UI coverage	41	55	50	41	100	19
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	44	45	36	82	100	56
Attained basic education	4	2	2	6	100	6
Attained occupational skills	37	39	30	65	100	50
Completed a major level of education	11	11	9	12	100	19
Entered non-Title II training	17	14	13	35	0	13
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	11	5	8	6	0	19
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	0	0	6
Voluntary, other	9	2	7	6	0	6
Involuntary, other	4	0	4	0	0	0
Number Contacted at Follow-up	59	26	73	4	0	8
Employment at Follow-up (%)						
Employed, total	64	70	67	100		49
Employed with same employer as at termination	45	58	51	100		12
Weeks Worked in Follow-up Period (%)						
None	26	26	25			39
1 to 12	19	12	16			23
13	55	63	58	100		38
Average Weeks Worked (in weeks)	8.6	9.6	8.8			7.5

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	44	25	37	45	0	20
35 hours or more	56	75	63	55	100	80
Average hours worked (in hrs)	34	38	36	32	40	37
Hourly wage (%)						
Less than \$5.00	4	3	4	0	0	0
\$5.00 to \$5.99	37	19	28	45	0	20
\$6.00 to \$7.49	42	34	42	18	100	40
\$7.50 to \$9.99	15	19	15	27	0	20
\$10.00 or more	2	25	10	9	0	20
Average hourly wage (in dollars)	6.35	8.32	6.97	7.38	7	8.37
Occupation of jobs held (%)						
Managerial and administrative	2	0	1	0	0	0
Professional and technical	23	16	13	45	100	40
Sales and related	4	0	3	0	0	0
Clerical and admin support	23	9	18	18	0	20
Service	44	16	40	9	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	4	59	24	27	0	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	16	6	14	0		0
20 to 34 hours	37	23	33	33		26
35 hours or more	47	72	53	67		74
Average hours worked (in hrs)	32	39	34	33		36
Hourly Wages (%)						
Less than \$5.00	8	0	6	0		0
\$5.00 to \$5.99	39	28	33	67		53
\$6.00 to \$7.49	37	17	33	0		24
\$7.50 to \$9.99	11	22	12	33		24
\$10.00 or more	5	33	16	0		0
Average hourly wage (in dollars)	6.28	8.57	7.09	6.6		6.37

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	90	25	19	31	57	46
Summary of Termination Type (%)						
Entered employment only	34	40	26	55	35	20
Obtained an enhancement only	17	16	16	10	14	24
Both entered employment and obtained an enhancement	24	32	42	16	25	41
Other termination	24	12	16	19	26	15
Employment at Termination (%)						
Entered employment, total	59	72	68	71	60	61
Employed 20 or more hrs/wk	59	72	68	71	60	61
Employed with fringe benefits	31	28	11	32	28	24
Employed with UI coverage	49	44	32	48	51	37
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	41	48	58	26	39	65
Attained basic education	6	0	0	10	0	4
Attained occupational skills	31	48	53	16	33	57
Completed major level of educ	11	12	11	13	7	15
Entered non-Title II training	13	28	11	6	14	24
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	10	8	5	10	11	7
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	0	0	0	0	7
Voluntary, other	8	0	11	10	9	2
Involuntary, other	3	4	0	0	7	0
Number Contacted at Follow-up	54	17	14	19	45	21
Employment at Follow-up (%)						
Employed, total	61	80	70	72	65	63
Employed with same employer as at termination	40	73	55	46	53	43
Weeks Worked in Follow-up Period (%)						
None	30	14	23	28	24	27
1 to 12	22	6	7	10	20	14
13	48	80	70	62	55	59
Average Weeks Worked (in weeks)	7.9	11.1	10.1	9	8.7	9.4

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	26	44	69	50	29	36
35 hours or more	74	56	31	50	71	64
Average hours worked (in hrs)	37	36	29	34	36	35
Hourly wage (%)						
Less than \$5.00	6	0	0	0	6	4
\$5.00 to \$5.99	26	28	46	27	32	29
\$6.00 to \$7.49	38	33	54	59	26	39
\$7.50 to \$9.99	23	11	0	14	18	18
\$10.00 or more	8	28	0	0	18	11
Average hourly wage (in dollars)	6.94	8.4	5.99	6.43	7.42	7.26
Occupation of jobs held (%)						
Managerial and administrative	0	6	0	0	3	0
Professional and technical	23	11	23	14	15	32
Sales and related	2	6	0	0	3	4
Clerical and admin support	17	11	31	5	21	25
Service	30	39	38	59	24	25
Agriculture and related	0	0	0	0	0	0
Production and related	28	28	8	23	35	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	18	0	10	14	11	15
20 to 34 hours	18	39	71	50	31	16
35 hours or more	63	61	20	35	58	69
Average hours worked (in hrs)	34	40	26	31	35	35
Hourly wage (%)						
Less than \$5.00	6	0	11	8	7	0
\$5.00 to \$5.99	33	31	50	21	31	62
\$6.00 to \$7.49	27	30	39	42	31	15
\$7.50 to \$9.99	18	15	0	21	17	0
\$10.00 or more	15	23	0	7	14	23
Average hourly wage (in dollars)	7.25	7.71	5.33	6.86	7.13	6.89

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	11	123	32	102	8	126
Summary of Termination Type (%)						
Entered employment only	9	37	41	32	38	34
Obtained an enhancement only	18	16	19	16	25	16
Both entered employment and obtained an enhancement	18	29	34	26	38	28
Other termination	55	18	6	25	0	22
Employment at Termination (%)						
Entered employment, total	27	66	75	59	75	62
Employed 20 or more hrs/wk	27	66	75	59	75	62
Employed with fringe benefits	0	30	34	25	25	28
Employed with UI coverage	18	48	53	43	50	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	36	46	53	42	63	44
Attained basic education	9	3	6	3	13	3
Attained occupational skills	18	39	50	33	63	36
Completed major level of educ	18	11	9	12	13	11
Entered non-Title II training	0	17	16	16	13	16
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	27	7	3	11	0	10
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	18	1	3	2	0	2
Voluntary, other	9	7	0	9	0	7
Involuntary, other	0	3	0	4	0	3
Number Contacted at Follow-up	4	81	13	72	9	76
Employment at Follow-up (%)						
Employed, total	25	68	74	65	88	64
Employed with same employer as at termination	0	52	74	45	62	48
Weeks Worked in Follow-up Period (%)						
None	75	23	18	27	0	28
1 to 12	25	16	8	18	12	17
13	0	61	74	55	88	54
Average Weeks Worked (in weeks)	2	9.3	10.9	8.6	11.7	8.6

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	67	36	25	42	33	37
35 hours or more	33	64	75	58	67	63
Average hours worked (in hrs)	30	35	37	35	33	35
Hourly wage (%)						
Less than \$5.00	0	4	4	3	0	4
\$5.00 to \$5.99	33	30	25	32	33	29
\$6.00 to \$7.49	33	40	38	40	33	40
\$7.50 to \$9.99	0	17	8	20	33	15
\$10.00 or more	33	10	25	5	0	12
Average hourly wage (in dollars)	8.77	7.04	8.05	6.73	6.68	7.14
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	2	0	1
Professional and technical	67	19	17	22	0	22
Sales and related	0	2	0	3	0	3
Clerical and admin support	0	19	13	20	50	15
Service	0	35	13	42	17	35
Agriculture and related	0	0	0	0	0	0
Production and related	33	25	58	12	33	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	100	11	0	15	14	12
20 to 34 hours	0	33	22	35	58	29
35 hours or more	0	56	78	51	28	59
Average hours worked (in hrs)	8	35	43	32	26	35
Hourly wage (%)						
Less than \$5.00	0	6	0	7	14	4
\$5.00 to \$5.99	0	37	33	36	30	37
\$6.00 to \$7.49	100	29	22	32	28	30
\$7.50 to \$9.99	0	15	11	15	28	12
\$10.00 or more	0	14	33	10	0	16
Average hourly wage (in dollars)	6.25	7.03	8.29	6.77	6.38	7.1

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	7	88	3	12	34
Summary of Termination Type (%)					
Entered employment only	14	45	67	17	9
Obtained an enhancement only	43	9	0	17	41
Both entered employment and obtained an enhancement	14	20	33	25	50
Other termination	29	25	0	42	0
Employment at Termination (%)					
Entered employment, total	29	66	100	42	59
Employed 20 or more hrs/wk	29	66	100	42	59
Employed with fringe benefits	14	31	67	17	24
Employed with UI coverage	29	48	100	42	38
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	57	30	33	42	91
Attained basic education	43	6	0	8	0
Attained occupational skills	57	20	33	33	85
Completed major level of educ	14	17	0	17	0
Entered non-Title II training	0	0	0	8	62
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	29	10	0	17	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	3	0	0	0
Voluntary, other	0	8	0	17	0
Involuntary, other	0	3	0	8	0
Number Contacted at Follow-up	2	77	2	8	2
Employment at Follow-up (%)					
Employed, total	100	68	100	49	50
Employed with same employer as at termination	47	50	100	12	0
Weeks Worked in Follow-up Period (%)					
None		24		39	50
1 to 12		17		23	0
13	100	59	100	38	50
Average Weeks Worked (in weeks)		9		7.2	6.5

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	50	38	0	60	30
35 hours or more	50	62	100	40	70
Average hours worked (in hrs)	32	36	40	30	35
Hourly wage (%)					
Less than \$5.00	0	5	0	20	0
\$5.00 to \$5.99	0	26	33	60	30
\$6.00 to \$7.49	100	47	0	20	30
\$7.50 to \$9.99	0	10	33	0	35
\$10.00 or more	0	12	33	0	5
Average hourly wage (in dollars)	6.75	7.11	8.25	5.44	7.23
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	0
Professional and technical	50	19	0	20	30
Sales and related	0	2	0	0	5
Clerical and admin support	0	12	0	20	35
Service	50	41	0	40	15
Agriculture and related	0	0	0	0	0
Production and related	0	24	100	20	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	14	0	0	0
20 to 34 hours	53	31	0	50	100
35 hours or more	47	55	100	50	0
Average hours worked (in hrs)	33	34	38	32	24
Hourly Wages (%)					
Less than \$5.00	53	6	0	0	0
\$5.00 to \$5.99	0	35	0	100	100
\$6.00 to \$7.49	0	31	50	0	0
\$7.50 to \$9.99	0	14	50	0	0
\$10.00 or more	47	15	0	0	0
Average hourly wage (in dollars)	6.38	7.08	7	5.19	5.15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,073	266,112
Gender		
Female	54	54
Male	46	46
Age		
29 and under	23	18
30 - 44	47	46
45 -54	24	25
55 and over	6	10
Race/Ethnicity		
White (non Hispanic)	73	65
Black (non Hispanic)	13	19
Hispanic	3	12
Amer. Indian or Alaskan Native	10	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	39	32
Other family member	21	21
Not a family member	26	31
Number of Dependents under Age 18		
None	52	58
1 or 2	38	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	55	50
Post high school attendee	28	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	4	9
7th or 8th grade	10	10
9th grade and above	85	81
Math Skills Grade Level		
Less than 7th grade	10	16
7th or 8th grade	19	20
9th grade and above	72	63
Veteran		
Total veterans	17	12
Vietnam era	8	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	9	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	11	15
Unemployed	87	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	9	13
1 to 4	21	20
5 to 14	37	28
15 to 25	22	20
26	10	17
Unemployment Compensation Status		
Claimant	73	64
Exhaustee	9	7
None	18	28
Hourly Wage of the Job of Dislocation		
None	3	6
\$4.99 or less	5	3
\$5.00 to \$7.49	25	19
\$7.50 to \$9.99	23	21
\$10.00 to \$14.99	28	29
\$15.00 or more	16	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	10	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	2,073	1,260	618	195
Gender				
Female	54	55	47	64
Male	46	45	53	36
Age				
29 and under	23	22	23	25
30 - 44	47	47	46	46
45 - 54	24	23	25	25
55 and over	6	7	5	4
Race/Ethnicity				
White (non Hispanic)	73	74	73	64
Black (non Hispanic)	13	11	13	25
Hispanic	3	2	3	3
Amer. Indian or Alaskan Native	10	11	10	6
Asian or Pacific Islander	1	1	1	2
Family Status				
Parent in one-parent family	14	14	15	15
Parent in two-parent family	39	38	38	41
Other family member	21	22	19	21
Not a family member	26	25	28	23
Number of Dependents under Age 18				
None	52	53	51	48
1 or 2	38	38	40	41
3 or more	10	10	9	11
Highest Grade Completed				
Less than high school graduate	7	8	7	5
High school graduate	55	55	56	51
Post high school attendee	28	28	28	34
College graduate and above	10	10	9	10
Reading Skills Grade Level				
Less than 7th grade	4	4	4	7
7th or 8th grade	10	10	11	12
9th grade and above	85	86	85	81
Math Skills Grade Level				
Less than 7th grade	10	9	9	19
7th or 8th grade	19	20	18	12
9th grade and above	72	71	73	69
Veteran				
Total veterans	17	17	21	10
Vietnam era	8	8	9	5
Disabled veteran	1	1	1	1

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	1	1
TANF/AFDC	1	1	1	1
GA, RCA, or SSI	1	1	1	0
Food Stamps	9	9	9	4
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	11	9	12	22
Unemployed	87	89	86	77
Not in labor force	2	2	2	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	1
None - employed at intake	9	7	10	18
1 to 4	21	22	20	23
5 to 14	37	38	37	34
15 to 25	22	22	22	21
26	10	10	10	5
Unemployment Compensation Status				
Claimant	73	74	74	66
Exhaustee	9	8	10	15
None	18	18	16	19
Hourly Wage of the Job of Dislocation				
None	3	3	2	3
\$4.99 or less	5	5	3	3
\$5.00 to \$7.49	25	28	23	14
\$7.50 to \$9.99	23	24	24	18
\$10.00 to \$14.99	28	27	31	26
\$15.00 or more	16	13	17	36
Additional Barriers to Employment				
School dropout	7	8	7	5
Cash welfare recipients	2	2	1	1
Offender (inc. misdemeanors)	10	10	6	24
Disability (substantial barrier)	2	2	3	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	1
Displaced homemaker	0	0	0	1
Lacks significant work history	2	2	2	1
Long-term TANF/AFDC recipient	0	0	1	1
Substance abuse	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	474	972	627	152	1,132	789
Gender						
Female	50	56	52	51	55	52
Male	50	44	48	49	45	48
Age						
29 and under	100	0	0	24	24	22
30 - 44	0	100	0	49	46	47
45 - 54	0	0	79	19	23	26
55 and over	0	0	21	8	7	5
Race/Ethnicity						
White (not Hispanic)	69	70	80	76	77	67
Black (not Hispanic)	13	15	10	6	11	17
Hispanic	3	3	2	5	2	3
Amer. Indian or Alaskan Native	14	10	8	13	10	11
Asian or Pacific Islander	1	2	0	1	1	2
Family Status						
Parent in one-parent family	18	17	8	11	14	15
Parent in two-parent family	34	48	27	42	39	37
Other family member	19	12	37	16	21	23
Not a family member	29	22	29	31	26	24
Number of Dependents under Age 18						
None	51	38	74	48	53	51
1 or 2	43	46	24	34	37	41
3 or more	7	16	3	18	10	8
Highest Grade Completed						
Less than high school graduate	8	8	7	100	0	0
High school graduate	56	54	54	0	100	0
Post high school attendee	32	27	28	0	0	75
College graduate and above	4	11	11	0	0	25
Reading Skills Grade Level						
Less than 7th grade	4	4	4	17	4	2
7th or 8th grade	12	11	8	20	12	5
9th grade and above	84	85	88	63	84	93
Math Skills Grade Level						
Less than 7th grade	7	11	10	27	11	5
7th or 8th grade	19	19	18	29	23	11
9th grade and above	73	71	72	44	66	85
Veteran						
Total veterans	13	12	28	8	15	22
Vietnam era	0	4	21	6	6	11
Disabled veteran	0	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	2	0	3	2	1
Cash Welfare Recipient	1	1	0	1	1	1
TANF/AFDC	1	2	0	2	1	0
GA, RCA, SSI	13	10	4	15	9	7
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	11	12	11	10	12	11
Labor Force Status						
Employed	88	87	87	87	87	88
Unemployed	1	2	2	3	1	2
Not in labor force	1	1	1	2	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	8	9	9	7	9	9
None - employed at intake	25	21	19	25	21	20
1 to 14	38	38	37	38	38	36
15 to 25	21	22	23	20	20	25
26	7	10	11	8	11	9
Unemployment Compensation Status						
Claimant	77	74	69	77	75	70
Exhaustee	8	10	10	6	8	12
None	16	16	21	17	17	18
Hourly Wage of the Job of Dislocation						
None	3	3	2	5	3	2
\$4.99 or less	7	4	3	10	5	3
\$5.00 to \$7.49	33	23	21	33	28	19
\$7.50 to \$9.99	25	24	21	24	25	22
\$10.00 to \$14.99	23	31	28	23	27	32
\$15.00 or more	9	14	25	6	13	23
Additional Barriers to Employment						
School Dropout	7	8	7	98	0	0
Cash welfare recipients	2	2	0	3	2	1
Offender (inc. misdemeanors)	10	12	7	5	11	10
Disability (substantial barrier)	0	3	3	1	2	2
Homeless	0	0	0	0	0	0
Limited English proficiency	0	1	0	1	0	0
Displaced homemaker	0	0	1	1	0	0
Lacks significant work history	3	2	1	3	2	2
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	0	0	0	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	2,073	266,112
Percent Who Received:		
Any of those below	82	59
Basic skills training	5	12
Occ skills training (non-OJT)	77	50
On-the-job training (OJT)	5	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	65	52
Basic skills training	4	10
Occ skills training (non-OJT)	60	44
On-the-job training (OJT)	4	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	84	215
Occ skills training (non-OJT)	683	500
On-the-job training (OJT)	341	459
Percent of Terminees, by Total Duration of Training		
None	18	41
1 to 40 hours	6	7
41 to 100 hours	8	7
101 to 250 hours	20	13
251 to 500 hours	12	13
501 to 1,000 hours	16	11
Over 1,000 hours	19	8
Average duration of training (in hrs)	494	279
Percent Receiving Basic Readjustment Services		
With training services	74	na
Basic readjustment services only	18	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	43	31
Transportation	14	10
Health care	1	1
Family care	1	1
Housing or rental assistance	3	1
Personal counseling	26	18
Needs-related payments	7	4
Other	16	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	44	26
Sales and related	0	2
Clerical and admin support	24	29
Service	10	9
Agriculture and related	1	1
Production and related	18	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	11	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	2	0
TAA	5	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	5	2
None	77	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,073	1,260	618	195
Percent Who Received:				
Any of those below	82	80	85	82
Basic skills training	5	5	5	5
Occ skills training (non-OJT)	77	75	81	79
On-the-job training (OJT)	5	7	3	2
Any two or more of those above	5	6	3	4
Percent Who Received and Completed Goals of:				
Any of those below	65	64	67	62
Basic skills training	4	3	4	4
Occ skills training (non-OJT)	60	59	64	59
On-the-job training (OJT)	4	5	2	2
Any two or more of those above	3	4	2	3
Average Hours of Those Who Completed Goals of:				
Basic skills training	84	88	80	80
Occ skills training (non-OJT)	683	676	725	597
On-the-job training (OJT)	341	364	297	96
Percent of Terminees, by Total Duration of Training				
None	18	20	15	18
1 to 40 hours	6	5	6	15
41 to 100 hours	8	7	9	8
101 to 250 hours	20	21	21	13
251 to 500 hours	12	12	13	11
501 to 1,000 hours	16	15	15	22
Over 1,000 hours	19	19	21	13
Average duration of training (in hrs)	494	486	536	422
Percent Receiving Basic Readjustment Services				
With training services	74	74	76	68
Basic readjustment services only	18	20	14	18

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	43	41	45	51
Transportation	14	14	13	11
Health care	1	1	2	1
Family care	1	1	1	1
Housing or rental assistance	3	3	3	3
Personal counseling	26	23	26	44
Needs-related payments	7	7	7	8
Other	16	14	20	14
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	4	3	2
Professional and technical	44	42	51	35
Sales and related	0	0	0	0
Clerical and admin support	24	26	20	25
Service	10	11	6	13
Agriculture and related	1	1	2	2
Production and related	18	15	19	24
Concurrent Participation				
JTPA II-A, 204d, II-C, III	11	10	16	4
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	2	2	2	0
TAA	5	2	2	33
Other non-JTPA	1	0	2	0
Both JTPA and non-JTPA	5	6	2	2
None	77	80	76	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,113	960	1,509	269	56	239
Percent Who Received:						
Any of those below	81	83	84	68	79	84
Basic skills training	5	5	4	9	7	2
Occ skills training (non-OJT)	78	76	80	59	68	81
On-the-job training (OJT)	5	6	5	7	16	5
Any two or more of those above	6	4	5	6	13	3
Percent Who Received and Completed Goals of:						
Any of those below	65	64	67	52	63	64
Basic skills training	4	3	4	6	5	1
Occ skills training (non-OJT)	62	59	63	48	52	62
On-the-job training (OJT)	4	4	4	5	14	3
Any two or more of those above	4	2	3	5	9	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	89	76	81	93	83	106
Occ skills training (non-OJT)	713	647	669	708	715	750
On-the-job training (OJT)	307	381	385	149	334	341
Percent of Terminees, by Total Duration of Training						
None	19	18	16	32	21	16
1 to 40 hours	6	6	6	9	11	6
41 to 100 hours	8	7	8	8	4	7
101 to 250 hours	16	25	21	17	16	16
251 to 500 hours	13	11	13	9	11	15
501 to 1,000 hours	17	15	16	12	14	21
Over 1,000 hours	21	18	20	14	23	20
Average duration of training (in hrs)	513	471	505	376	523	552
Percent Receiving Basic Readjustment Services						
With training services	74	74	76	58	66	80
Basic readjustment services only	19	17	16	32	21	16

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	49	36	44	38	27	47
Transportation	14	13	13	11	5	21
Health care	1	1	1	1	5	0
Family care	2	1	1	3	5	2
Housing or rental assistance	2	3	3	4	5	0
Personal counseling	31	20	27	24	16	26
Needs-related payments	7	7	8	6	4	4
Other	19	12	16	13	11	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	2	3	0	10
Professional and technical	39	49	44	40	36	52
Sales and related	0	1	0	0	0	0
Clerical and admin support	35	11	23	38	29	6
Service	15	4	11	8	7	8
Agriculture and related	1	1	1	2	0	0
Production and related	6	31	18	9	29	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	11	10	13	4	14
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	3	2	2	0	2
TAA	6	4	5	6	2	3
Other non-JTPA	1	0	0	2	0	0
Both JTPA and non-JTPA	4	5	4	7	11	4
None	77	77	78	71	84	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	474	972	627	152	1,132	789
Percent Who Received:						
Any of those below	82	81	83	83	83	81
Basic skills training	6	5	4	17	5	2
Occ skills training (non-OJT)	76	76	79	69	78	77
On-the-job training (OJT)	6	6	4	11	5	6
Any two or more of those above	6	5	4	13	5	4
Percent Who Received and Completed Goals of:						
Any of those below	63	65	66	66	64	66
Basic skills training	5	3	3	10	4	2
Occ skills training (non-OJT)	57	60	63	56	60	62
On-the-job training (OJT)	4	5	3	8	4	4
Any two or more of those above	3	4	2	7	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	102	78	73	79	97	52
Occ skills training (non-OJT)	758	689	627	464	734	652
On-the-job training (OJT)	158	451	281	365	356	312
Percent of Terminees, by Total Duration of Training						
None	18	19	17	17	17	19
1 to 40 hours	7	6	6	5	5	9
41 to 100 hours	8	8	7	14	7	8
101 to 250 hours	16	19	24	32	20	18
251 to 500 hours	13	12	13	14	13	11
501 to 1,000 hours	18	16	14	8	16	17
Over 1,000 hours	20	19	19	10	21	19
Average duration of training (in hrs)	513	491	486	323	532	474
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	40	44	44	40	44	42
Transportation	12	14	15	12	15	12
Health care	1	1	1	2	1	1
Family care	2	1	0	1	1	2
Housing or rental assistance	2	3	3	4	2	3
Personal counseling	21	28	27	22	27	25
Needs-related payments	6	8	7	3	7	8
Other	20	15	14	18	16	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	2	0	4	4
Professional and technical	44	45	41	29	32	58
Sales and related	1	0	0	0	1	0
Clerical and admin support	22	24	24	17	25	24
Service	11	10	9	4	15	5
Agriculture and related	3	1	0	8	2	0
Production and related	15	15	24	42	23	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	9	12	11	8	12	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	3	1	3	1	2	2
TAA	2	4	9	2	5	5
Other non-JTPA	0	1	1	0	1	1
Both JTPA and non-JTPA	5	5	3	7	4	6
None	80	77	74	82	78	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	46	2,026	360	1,713	1,514	558
Percent Who Received:						
Any of those below	80	82	86	81	80	86
Basic skills training	2	5	1	5	6	2
Occ skills training (non-OJT)	78	77	82	76	74	84
On-the-job training (OJT)	0	6	5	6	7	3
Any two or more of those above	0	5	2	6	6	2
Percent Who Received and Completed Goals of:						
Any of those below	57	65	67	64	63	70
Basic skills training	2	4	1	4	4	2
Occ skills training (non-OJT)	54	60	64	60	58	67
On-the-job training (OJT)	0	4	3	4	5	2
Any two or more of those above	0	3	1	4	4	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	82	84	134	82	75	131
Occ skills training (non-OJT)	843	680	619	698	639	786
On-the-job training (OJT)		341	371	336	311	514
Percent of Terminees, by Total Duration of Training						
None	20	18	14	19	20	14
1 to 40 hours	13	6	4	7	7	4
41 to 100 hours	4	8	6	8	9	6
101 to 250 hours	9	20	26	19	20	19
251 to 500 hours	11	12	14	12	12	13
501 to 1,000 hours	26	16	16	16	16	16
Over 1,000 hours	17	19	19	19	16	28
Average duration of training (in hrs)	528	493	495	494	447	623
Percent Receiving Basic Readjustment Services						
With training services	74	74	75	74	73	78
Basic readjustment services only	20	18	14	19	20	14

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	48	43	40	44	39	53
Transportation	17	14	14	14	12	17
Health care	0	1	2	1	1	1
Family care	0	1	0	1	1	1
Housing or rental assistance	2	3	3	3	3	3
Personal counseling	17	26	23	27	25	29
Needs-related payments	7	7	8	7	6	10
Other	17	16	14	16	13	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	13	3	1	4	4	2
Professional and technical	25	45	53	42	43	45
Sales and related	0	0	0	0	0	1
Clerical and admin support	38	23	12	26	23	26
Service	0	10	3	11	10	8
Agriculture and related	0	1	1	1	2	0
Production and related	25	18	29	16	18	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	11	13	11	8	18
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	2	2	10	0	2	2
TAA	2	5	4	5	4	6
Other non-JTPA	0	1	0	1	1	1
Both JTPA and non-JTPA	0	5	3	5	6	2
None	89	77	69	79	79	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,073	266,112
Summary of Termination Type (%)		
Entered employment	78	70
Transferred to other training	2	4
Called back/remained with employer	1	3
Other termination	20	24
Employment at Termination (%)		
Entered employment, total	78	70
Employed 20 or more hrs/wk	77	68
Employed with fringe benefits	50	48
Employed with UI coverage	71	63
Employed & relocated	3	2
Entered an apprenticeship	1	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	8	9
Involuntary, other	4	9
Number Contacted at Follow-up	1,761	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	64	55
Weeks Worked in Follow-up Period (%)		
None	16	17
1 to 12	13	20
13	71	62
Average Weeks Worked (in weeks)	10.7	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	34	27
\$7.50 to \$9.99	30	27
\$10.00 to \$14.99	27	29
\$15.00 or more	8	15
Average hourly wage (in dollars)	9.42	10.64
Wage replacement rate (%)		
Less than .75	30	28
.75 to .89	16	19
.90 to .99	9	12
1.00 to 1.25	24	26
Greater than 1.25	21	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	28	20
Sales and related	6	7
Clerical and admin support	19	23
Service	12	10
Agriculture and related	1	1
Production and related	31	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	11	14
35 hours or more	87	82
Average hours worked (in hrs)	40	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	33	25
\$7.50 to \$9.99	27	26
\$10.00 to \$14.99	29	30
\$15.00 or more	11	18
Average hourly wage (in dollars)	9.88	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,073	1,260	618	195
Summary of Termination Type (%)				
Entered employment	78	79	77	66
Transferred to other training	2	0	0	15
Called back/remained with employer	1	1	1	3
Other termination	20	20	22	16
Employment at Termination (%)				
Entered employment, total	78	79	77	66
Employed 20 or more hrs/wk	77	78	76	66
Employed with fringe benefits	50	50	50	49
Employed with UI coverage	71	72	71	60
Employed & relocated	3	3	3	1
Entered an apprenticeship	1	1	1	1
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	2	0
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	5	5	6	2
Voluntary, other	8	7	8	12
Involuntary, other	4	5	4	2
Number Contacted at Follow-up	1,761	1,058	522	181
Employment at Follow-up (%)				
Employed, total	80	79	80	85
Also employed at termination with same employer	64	64	60	76
Weeks Worked in Follow-up Period (%)				
None	16	16	17	14
1 to 12	13	13	14	7
13	71	70	69	79
Average Weeks Worked (in weeks)	10.7	10.6	10.6	11.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	1
20 to 34 hours	13	14	12	6
35 hours or more	86	85	86	93
Average hours worked (in hrs)	39	39	39	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	1	1
\$5.00 to 7.49	34	36	30	34
\$7.50 to \$9.99	30	31	30	30
\$10.00 to \$14.99	27	25	30	27
\$15.00 or more	8	8	10	9
Average hourly wage (in dollars)	9.42	9.21	9.88	9.44
Wage Replacement Rate (%)				
Less then .75	30	26	30	59
.75 to .89	16	17	15	14
.90 to .99	9	9	8	6
1.00 to 1.25	24	25	24	12
Greater than 1.25	21	22	23	10
Average wage replacement rate	1.01	1.03	1.03	0.79
Occupation of jobs held (%)				
Managerial and administration	4	4	5	5
Professional and technical	28	26	32	22
Sales and related	6	6	5	11
Clerical and admin support	19	21	14	20
Service	12	13	11	9
Agriculture and related	1	1	1	1
Production and related	31	30	33	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	2	1	1
20 to 34 hours	11	12	12	8
35 hours or more	87	87	88	91
Average hours worked (in hrs)	40	40	40	39
Hourly Wages (%)				
Less than \$5.00	1	1	1	1
\$5.00 to 7.49	33	34	29	33
\$7.50 to \$9.99	27	28	25	24
\$10.00 to \$14.99	29	28	31	30
\$15.00 or more	11	10	14	12
Average hourly wage (in dollars)	9.88	9.62	10.33	10.14

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminées)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminées	1,113	960	1,509	269	56	239
Summary of Termination Type (%)						
Entered employment	76	79	79	73	80	76
Transferred to other training	2	1	2	3	2	0
Called back/remained with employer	1	1	1	1	0	3
Other termination	20	19	19	23	18	21
Employment at Termination (%)						
Entered employment, total	76	79	79	73	80	76
Employed 20 or more hrs/wk	75	78	78	71	80	75
Employed with fringe benefits	47	53	51	43	57	50
Employed with UI coverage	69	72	71	67	71	70
Employed & relocated	2	3	3	1	0	2
Entered an apprenticeship	0	1	1	0	2	1
Entered non-traditional employment for women	6	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	0	2
Family care	1	0	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	6	4	6	11	8
Voluntary, other	9	8	8	12	2	5
Involuntary, other	5	4	4	4	4	5
Number Contacted at Follow-up	909	852	1,301	210	56	194
Employment at Follow-up (%)						
Employed, total	79	81	80	76	92	80
Also employed at termination with same employer	65	62	63	61	85	65
Weeks Worked in Follow-up Period (%)						
None	17	15	16	23	8	16
1 to 12	11	14	14	9	7	14
13	71	70	71	69	85	71
Average Weeks Worked (in weeks)	10.6	10.7	10.7	10.5	11.9	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	3	0	1
20 to 34 hours	17	8	12	17	11	14
35 hours or more	81	92	87	80	89	85
Average hours worked (in hrs)	37	40	39	37	38	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	1
\$5.00 to \$7.49	44	23	32	43	38	40
\$7.50 to \$9.99	28	33	30	35	33	25
\$10.00 to \$14.99	22	32	28	18	27	25
\$15.00 or more	6	11	9	3	2	9
Average hourly wage (in dollars)	8.68	10.25	9.66	8.48	8.36	9.19
Wage replacement rate (%)						
Less than .75	26	34	28	39	43	26
.75 to .89	16	17	16	15	11	19
.90 to .99	10	8	9	13	14	5
1.00 to 1.25	26	22	24	21	16	30
Greater than 1.25	24	19	23	13	16	20
Average wage replacement rate	1.04	0.97	1.02	0.91	0.89	1.04
Occupation of jobs held (%)						
Managerial and administration	4	4	5	3	0	3
Professional and technical	32	23	28	21	31	31
Sales and related	7	5	6	8	7	4
Clerical and admin support	31	5	17	26	27	17
Service	16	7	11	17	11	14
Agriculture and related	1	1	1	1	2	1
Production and related	9	55	32	25	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	0	0	1
20 to 34 hours	15	7	11	12	4	12
35 hours or more	83	92	87	88	96	87
Average hours worked (in hrs)	38	42	40	39	41	40
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	1
\$5.00 to \$7.49	41	23	30	42	38	35
\$7.50 to \$9.99	25	28	26	31	31	26
\$10.00 to \$14.99	26	32	31	20	25	28
\$15.00 or more	7	16	12	7	6	9
Average hourly wage (in dollars)	8.92	10.9	10.12	9.21	8.7	9.38

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	474	972	627	152	1,132	789
Summary of Termination Type (%)						
Entered employment	80	77	76	75	77	78
Transferred to other training	2	2	1	1	2	2
Called back/remained with employer	1	1	1	0	1	1
Other termination	17	20	22	24	20	18
Employment at Termination (%)						
Entered employment, total	80	77	76	75	77	78
Employed 20 or more hrs/wk	79	77	74	72	76	78
Employed with fringe benefits	53	50	48	41	49	53
Employed with UI coverage	75	72	66	68	71	70
Employed & relocated	3	2	3	1	2	4
Entered an apprenticeship	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	3	2	2
Family care	0	0	0	1	0	1
Lacks transportation	0	0	0	1	0	0
Cannot locate	4	7	3	6	6	4
Voluntary, other	8	8	9	8	8	8
Involuntary, other	4	4	6	7	4	4
Number Contacted at Follow-up	407	808	546	120	945	696
Employment at Follow-up (%)						
Employed, total	82	81	78	77	80	81
Also employed at termination with same employer	60	66	63	55	61	68
Weeks Worked in Follow-up Period (%)						
None	14	16	18	19	16	16
1 to 12	16	10	14	16	14	11
13	71	73	68	65	70	73
Average Weeks Worked (in weeks)	10.7	10.8	10.4	10	10.7	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	4	1	1
20 to 34 hours	10	12	16	14	11	14
35 hours or more	89	87	83	82	87	85
Average hours worked (in hrs)	40	39	38	38	39	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$7.49	37	32	36	52	38	26
\$7.50 to \$9.99	29	33	27	31	32	28
\$10.00 to \$14.99	28	27	25	11	24	34
\$15.00 or more	6	8	11	6	5	13
Average hourly wage (in dollars)	9.05	9.43	9.71	8.12	8.84	10.49
Wage replacement rate (%)						
Less than .75	23	29	36	24	30	31
.75 to .89	15	16	18	19	15	18
.90 to .99	7	9	10	6	9	10
1.00 to 1.25	25	25	22	28	25	21
Greater than 1.25	30	21	15	24	21	21
Average wage replacement rate	1.12	1.01	0.92	1.06	1	1.01
Occupation of jobs held (%)						
Managerial and administration	3	4	6	1	3	7
Professional and technical	22	31	26	7	21	41
Sales and related	7	5	7	8	5	6
Clerical and admin support	18	19	19	11	20	18
Service	13	11	14	21	14	8
Agriculture and related	1	1	1	2	1	0
Production and related	36	29	28	50	35	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	1	1	1
20 to 34 hours	8	11	15	14	11	12
35 hours or more	91	88	83	85	88	87
Average hours worked (in hrs)	41	40	39	41	40	39
Hourly wage (%)						
Less than \$5.00	0	0	2	0	1	0
\$5.00 to \$7.49	33	33	32	56	37	23
\$7.50 to \$9.99	31	25	26	28	28	25
\$10.00 to \$14.99	28	31	26	13	27	34
\$15.00 or more	8	10	14	2	7	18
Average hourly wage (in dollars)	9.38	9.85	10.32	7.64	9.12	11.29

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	46	2,026	360	1,713	1,514	558
Summary of Termination Type (%)						
Entered employment	59	78	82	77	1	1
Transferred to other training	4	2	0	2	0	0
Called back/remained with employer	0	1	1	1	0	0
Other termination	37	19	17	20	0	0
Employment at Termination (%)						
Entered employment, total	59	78	82	77	1	1
Employed 20 or more hrs/wk	59	77	81	76	1	1
Employed with fringe benefits	41	50	55	49	0	1
Employed with UI coverage	52	71	76	70	1	1
Employed & relocated	0	3	6	2	0	0
Entered an apprenticeship	0	1	0	1	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	1	2	0	0
Family care	2	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	5	5	5	0	0
Voluntary, other	11	8	5	9	0	0
Involuntary, other	13	4	5	4	0	0
Number Contacted at Follow-up	33	1,727	303	1,458	1,277	483
Employment at Follow-up (%)						
Employed, total	59	81	82	80	1	1
Also employed at termination with same employer	54	64	62	64	1	1
Weeks Worked in Follow-up Period (%)						
None	32	16	15	16	0	0
1 to 12	9	13	12	13	0	0
13	59	71	73	71	1	1
Average Weeks Worked (in weeks)	9.1	10.7	10.8	10.6	10.8	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	4	13	7	14	0	0
35 hours or more	96	86	93	85	1	1
Average hours worked (in hrs)	40	39	41	38	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	30	34	22	37	0	0
\$7.50 to \$9.99	30	30	32	30	0	0
\$10.00 to \$14.99	37	26	35	25	0	0
\$15.00 or more	4	8	12	8	0	0
Average hourly wage (in dollars)	9.08	9.43	10.54	9.17	9.27	9.85
Wage Replacement Rate (%)						
Less than .75	22	30	36	28	0	0
.75 to .89	7	16	16	16	0	0
.90 to .99	7	9	8	9	0	0
1.00 to 1.25	37	24	20	25	0	0
Greater than 1.25	26	21	20	22	0	0
Average wage replacement rate	1.11	1.01	0.98	1.02	1	1.04
Occupation of jobs held (%)						
Managerial and administration	0	4	5	4	0	0
Professional and technical	22	28	24	28	0	0
Sales and related	11	6	1	7	0	0
Clerical and admin support	22	19	8	21	0	0
Service	7	12	12	12	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	37	30	49	27	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	1	2	0	0
20 to 34 hours	10	11	7	12	0	0
35 hours or more	85	87	92	86	1	1
Average hours worked (in hrs)	37	40	42	39	40	40
Hourly Wages (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	35	32	21	35	0	0
\$7.50 to \$9.99	33	27	25	27	0	0
\$10.00 to \$14.99	32	29	37	27	0	0
\$15.00 or more	0	11	17	10	0	0
Average hourly wage (in dollars)	8.44	9.9	11.09	9.63	9.71	10.36

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	99	1,594	114	374
Summary of Termination Type (%)				
Entered employment	73	81	84	61
Transferred to other training	6	2	3	1
Called back/remained with employer	2	1	0	2
Other termination	19	16	13	35
Employment at Termination (%)				
Entered employment, total	73	81	84	61
Employed 20 or more hrs/wk	71	80	81	61
Employed with fringe benefits	35	55	49	30
Employed with UI coverage	68	74	81	55
Employed & relocated	0	3	0	2
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	3	2
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	9	4	4	7
Voluntary, other	8	6	4	16
Involuntary, other	0	3	2	8
Number Contacted at Follow-up	83	1,423	90	251
Employment at Follow-up (%)				
Employed, total	80	82	90	68
Also employed at termination with same employer	63	64	79	57
Weeks Worked in Follow-up Period (%)				
None	14	13	9	31
1 to 12	11	15	6	5
13	75	72	85	64
Average Weeks Worked (in weeks)	10.9	10.8	12.1	9.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	1	4	1
20 to 34 hours	15	11	14	18
35 hours or more	82	87	82	81
Average hours worked (in hrs)	38	39	37	37

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	49	32	31	44
\$7.50 to \$9.99	31	31	29	26
\$10.00 to \$14.99	15	28	33	21
\$15.00 or more	6	8	6	9
Average hourly wage (in dollars)	8.33	9.58	9.2	8.88
Wage Replacement Rate (%)				
Less than .75	28	29	36	30
.75 to .89	21	16	14	17
.90 to .99	6	9	8	11
1.00 to 1.25	29	22	28	31
Greater than 1.25	17	24	14	11
Average wage replacement rate	0.95	1.03	0.94	0.94
Occupation of jobs held (%)				
Managerial and administration	1	4	6	3
Professional and technical	15	29	28	22
Sales and related	11	5	6	11
Clerical and admin support	19	18	20	21
Service	19	12	9	13
Agriculture and related	1	1	0	0
Production and related	32	31	30	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	2	2	0
20 to 34 hours	13	11	15	11
35 hours or more	86	87	83	88
Average hours worked (in hrs)	38	40	37	39
Hourly Wages (%)				
Less than \$5.00	0	1	1	0
\$5.00 to 7.49	56	30	37	43
\$7.50 to \$9.99	25	26	21	29
\$10.00 to \$14.99	10	31	34	17
\$15.00 or more	9	12	7	11
Average hourly wage (in dollars)	8.34	10.11	9.06	9.19

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.